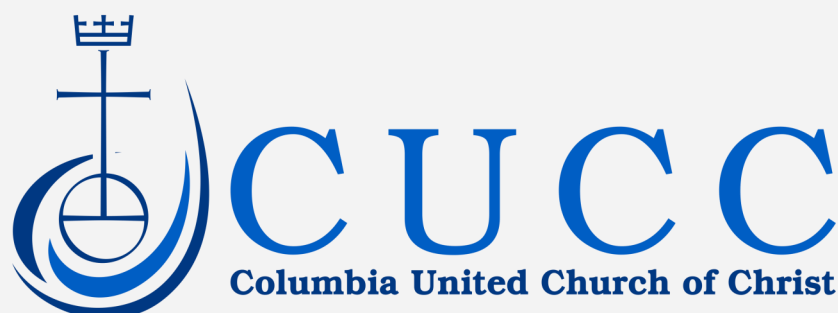


Columbia United Church of Christ *2020 Annual Report*



**ANNUAL CONGREGATIONAL MEETING
MAY 16, 2021**



ANNUAL REPORT 2020

COLUMBIA UNITED CHURCH OF CHRIST

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INTRODUCTION

Do you have 2020 Vision?

This is what I asked you last year in our Annual Report. At that time, who could have predicted what 2020 would bring? What a year!

But my discussion of 2020 Vision in last year's Annual Report was not about predicting the future. It was about Visioning, Planning, Assessing, and Reacting. This church has done a wonderful job of Visioning, Planning, Assessing, and Reacting over the past five years or so; and that mindset has enabled us to continue our faithful ministry in a year when everything else was falling apart.

This Annual Report is a story about faithful people faithfully serving God in challenging times. But this story is not new. This is a story that has been part of our heritage for almost 4,000 years. From the call of Abraham to the modern church, God's faithful people have endured challenging times; and even in the midst of challenging times, they have transformed God's world. Following in the footsteps of our ancestors, CUCC continues that prophetic ministry.

Even in 2020, CUCC made some significant milestones, many of which are detailed in the pages that follow. I hope you will spend some time reading this report and contemplating the impact we have made on the world, even in a pandemic year.

Blessings to you all as we emerge into a new way of living, post-pandemic. May our ministries continue to be as bright and transformative as they have been this year!



-Rev. Rick Oberle, Pastor
Columbia United Church of Christ

CUCC FOUNDATIONAL STATEMENTS

Mission Statement

Columbia United Church of Christ celebrates God's boundless love by:

- Welcoming all of God's people;
- Nurturing faith and spiritual growth;
- Challenging and inspiring everyone with vibrant worship;
- Building a supportive church family;
- Transforming both the congregation and the community through service and outreach.

Core Values

Columbia United Church of Christ seeks to express God's boundless love as it values being:

- Welcoming and inclusive of all people as all are created in God's image;
- Nurturing and supportive of people as everyone is God's precious child;
- Willing to extend God's grace and forgiveness as God extends grace and forgiveness;
- Intentionally aware of others as God is intentionally aware of each person.

Columbia United Church of Christ in its governance values:

- Adherence to the Constitution and Bylaws of the church;
- Intentional inclusion of diverse perspectives and voices on all decision-making bodies;
- Willingness to recognize conflict and resolve difference in a caring and respectful manner;
- Open and transparent decision-making processes;
- Making decisions by consensus rather than simple majority-rule whenever possible.

Open and Affirming/ Inclusion Covenant

Columbia United Church of Christ celebrates God's boundless and unconditional love by intentionally welcoming and affirming all God's children.

No matter who you are or where you are on life's journey;
No matter where you are on your faith journey;
No matter your sexual orientation, gender expression or identity;
No matter your race, culture, ethnicity, nationality or politics;
No matter your age, ability, health, relationship status or family structure;
No matter your social, economic, educational, legal or life circumstances;
You are welcome here!

Called by Jesus to be an Open and Affirming, inclusive faith community, Columbia United Church of Christ commits to welcoming everyone into the full life of our congregation. Our paths and voices may differ, but we journey in faith together.

CHURCH COUNCIL

REPORTS

MODERATOR

PURPOSE:

To provide leadership for the Council and Congregation, working to ensure that the Constitution and Bylaws are followed, that the Mission Statement is lived out, and that components of the Strategic Plan are executed; to foster a loving, Christian environment consistent with our stated Core Values.

Highlights:

We ended 2019 celebrating the historic 50th Anniversary of our congregation gathered together in service and worship. We entered 2020 with our hearts open and ready to embrace all that could and would come our way.

As this auspicious year began, the church council quickly came together as a team and began planning for activities; building projects, using the 50 for 50 funds, and leaning into our work as an Open and Affirming congregation. While we certainly acted on the plans we made and prayerfully considered, it quickly became necessary to respond to the growing concerns and realities of the COVID-19 Pandemic. With decades of history, the spirits of our forebearers, and our members' spiritual gifts, we came together to live the ideals of "We are the Church!"

*The church is not a building,
the church is not a steeple,
the church is not a resting place,
the church is a people.*

*I am the church!
You are the church!
We are the church together!
All who follow Jesus,
all around the world!
Yes, we're the church together!*

With these words echoing in our hearts, we tackled the difficult problem of not gathering physically together. While planned upgrades to the sound system were intended to improve our worship space, these changes helped usher the Columbia United Church of Christ into the 21st century. Along with these upgrades, we added two PTZ (pan/tilt/zoom) cameras to bring worship virtually to members and the world beyond our wonderfully round sanctuary.

Ministry teams worked together to provide opportunities for virtual trivia nights, phone calls to members, bible studies, devotions, and so much more. The Outreach and Advocacy Ministry Team kept us on mission by helping us reach outside of our community to help provide to those in most need, while the Membership and Care Ministry Team kept us on mission by helping us reach inside our community to help provide community and care to our members in need.

We stayed under budget for lots of expenses this year, expecting a shortfall in giving, but instead, the congregation rallied and we finished up the year with Joyful Giving significantly above budget. We rallied together to bring in additional funding on Giving Tuesday, which brought our Joyful Giving up by an extra twenty thousand dollars. It appears that no matter the challenge, with God's help and determination, we persevere.

Finally, we must honor and thank our fantastic CUCC staff. We have experienced a couple of staff changes this year with the retirement of Lloyd Viehland and the resignation of Kristin Veteto. We are forever grateful for them as a continued part of our CUCC church family and the dedicated service during their tenure. We all continue to send up prayers of thanksgiving for April Rothweiler, Raj Tolani, Ed Rollins, Amy Crousore, and Erika Maltbarger. Last but certainly not least, we have continued to be blessed by Pastor Rick and the leadership of his whole family. We certainly are lucky to have such a caring, thoughtful, and forward thinking minister with us!

2020 will continue to be a year that we reflect upon, and I believe it will be a year that is seen as a turning point for our congregation. We have grown deeper in our connections, kindness, and awareness of how important it is to work together as a faith community.



On behalf of myself and your CUCC Council (Kristy Odneal, Jane Duncan, Sue Ann Schaefer, Brent Marcks, John Bullerd, Stefanie Zimny, George Zimny, Alisa Lau-Sieckman, Lorry Dreier, Jessica Lucas, Pat Forward, Pete Jaberg, and Mahree Skala) it has been an honor to serve at this time. We will continue to navigate the waters of ministry.

"We Are the Church Together!"

Respectfully submitted,
James W. Melton

VICE MODERATOR: VISION TEAM

Members: The Vision Team includes a representative from each of the Ministry Teams as well as the Pastor and the Vice Moderator, who serves as the Chair. In 2020, members included Lena Muench (Nurture and Education, Inclusion and Affirmation), Paula Wilson (Finance and Stewardship), Lorry Dreier (Little Ones Day Out), Stefanie Zimny (Fellowship and Hospitality), Audrey Lasley (Outreach and Advocacy), Judi Privitt (Membership and Care), Pete Jaberg (Music and Worship), John Bullerd (Buildings and Grounds), Pastor Rick Oberle, and Kristy Odneal. Erika Maltsberger, Director of LODO, also provided input for implementation goals. Vision Team members worked with their respective teams beginning in August of this year, and implementation plans for the coming year were presented in a Congregational Planning and Assessment Meeting on October 25, 2020.

Some highlights of the Implementation Plans include:

- Continue development of the Visiting Ministry program to meet the needs of all members, including those who are homebound, with particular focus on transportation
- Establish goals for newly defined Designated Funds and add to them as needed to fulfill needs of the church
- Increase opportunities to use the outdoor shelter for social gatherings, and plan additional virtual activities
- Update LODO Board Bylaws to “LODO Ministry Team Policies & Procedures” to correlate with the newly adopted CUCC Bylaws
- Continue the CUCC Inclusion Initiative to host education events for CUCC members, participate in community opportunities and connect with other ONA congregations
- Complete final components of 50 for 50 projects, including the updated alarm system and Shelter House floor
- Continue to improve online streaming of worship services through equipment, software, and training
- Increase Outreach expenditures each year of the next five years, and further develop relationships with Global Ministries and Camp MoVal
- Engage in Intentional Planning for implementation of Sunday School Rubrics (Preschool-Eighth grade)
- Collaborate across Ministry Teams to facilitate celebrations of upcoming church anniversaries



Respectfully Submitted,
Kristy Odneal,
Vice Moderator

SECRETARY'S REPORT – ANNUAL MEETING MINUTES _____

Annual Meeting Minutes: January 26, 2020

Note: These are the minutes from the 2020 Annual Meeting and will be voted on for acceptance at the 2021 Annual Meeting.

Doug Privitt welcomed everyone in attendance to the Annual Meeting and Chili Cookoff. There were 19 entries in the chili cook-off. Doug thanked all of the chili cooks as well as those who provided desserts. The three “tasting” judges were Gary Sieckman, Zabibu Kabaro, and Jonathan Fuller. A gift of an Andy’s Frozen Custard gift card was given to each of the judges. A special thank you and expression of appreciation was given to Cliff Beckman for his many years chairing the chili cook-off. Cliff was presented a golden ladle as a token of appreciation. The following were the chili winners:

3rd place: John Graves – “Last Gavel Chili”

2nd place: Ryan Schoeneberg & Sam Tummons – “Team Awesome Chili”

1st place: Pat Forward – “Mexican Street Chili”

Each place winner was given an apron and Pat was also given the Golden Ladle Award. Thank you to Lauren Helmreich for embroidering the aprons. Pastor Rick offered a prayer before the meal.

Business Meeting:

John Graves opened the meeting at 12:30 p.m. in Fellowship Hall and declared a quorum.

The 2019 Annual Meeting minutes were discussed and a motion to approve was made by Llona Weiss, and seconded by Jolene Kirchhoff. Motion carried.

Pastor’s Report

Pastor Rick lifted up the 2020 Vision and the work that has been done and excitement on the direction where the Church is moving. He encouraged members to keep the five-year plan in focus. He added that the ministry teams have developed goals as a part of the vision and asked for patience as we work through the plans to accomplish the goals.

Pastor Rick expressed his appreciation for the incredible work they are doing in support of the church, so much more than is seen by the congregation. Thank you to staff Amy Crousore, Kristen Veteto, Lloyd Viehland, Raj Tolani, April Rothweiler, and Eric Maltsbarger.

Financial Report– Christine Staelens

Christine Staelens unable to attend the meeting. There were no questions regarding the financial reports.

John Graves talked about 50 for 50 campaign. He indicated the Church Council would not do anything with the money until it was clear how we wanted to proceed as a church, including eliciting 2-3 bids for any items being purchased. He said ministry teams were pulling together information and the Council had not moved beyond talking about we want to focus on first. John assured members present the process and expenditure of funds will be transparent to the congregation.

Vision Team Report

James Melton had nothing further to report.

Inclusion Team Report

Alicia Lau-Sieckman had nothing further to report. John Graves reminded the congregation that this was the one-year anniversary of the vote for acceptance of the open and affirming covenant. He recognized and thank the work of the Inclusion Team led by Alicia Lau-Sieckman.

Heritage Committee Report – Doug Privitt

John Graves thanked Doug Privitt for wonderful job he did chairing the 50th anniversary celebration at our current location. Doug Privitt thanked the Heritage Committee and said the next step is to archive the event and requested any documents/photos from the event be forwarded to him.

John Graves mentioned the 100th anniversary of church is in 2023 and LODO celebrates its 25th anniversary in 2022.

By-Laws Committee Report

Bryan Crousore nothing further to report. John Graves mentioned the proposed By-laws and Constitution will be presented to the Church Council at their meeting this Tuesday, January 28, 2020.

Building & Grounds Ministry Team Report

John Bullerd had nothing further to report. John Graves thanked John Bullerd for the great work he and his team have done.

Finance & Stewardship Ministry Team Report

George Zimny announced that he had honor of accepting second term on Church Council and was so proud of Finance & Stewardship Team and the congregation. He said the 50 for 50 Campaign finished approximately \$15,000 over the targeted goal. He emphasized the Finance & Stewardship team plans have not been about money but making a positive impact in education and transparency. George encouraged members to reach out to him with criticisms/ concerns or ideas.

Membership & Care Ministry Team Report

Stefanie Zimny had nothing further to report.

Outreach & Advocacy Ministry Team Report

Mahree Skala thanked the congregation for their generosity with labor and financial donations. She encouraged interested individuals to get involved with Outreach and announced a new partnership with Alpha Hart Lewis Elementary that Llona Weiss would be spearheading.

Worship & Music Ministry Team Report

Pete Jaberg reported a new to upgrade technology which would require the replacement of equipment. He expressed his thanks in advance for patience as we learn and test new technology.

Nurture & Education Ministry Team Report

Pat Forward had nothing further to report.

Fellowship & Hospitality Ministry Team Report

Jolene Kirchhoff & Val Schoeneberg had nothing further to report.

John Graves thanked congregation for allowing him to be moderator this past year. He encouraged others to get involved. He gave special thank you to Rev. Rick Oberle for his tireless work on behalf of the church.

Nominations for 2020 Church Council

Judi Privitt announced the nominees for the 2020 Council. Judi thanked the nominating committee for their work.

The proposed 2020 incoming Council members are as follows:

Moderator: James Melton (one year term)

Vice Moderator: Kristy Odneal (one year term; eligible to become candidate as Moderator in 2021)

Treasurer: Sue Ann Schaefer (two year term)

Recording Treasurer: Brent Marcks (two year term)

Finance & Stewardship: George Zimny (re-nominated for second term)

Fellowship & Hospitality: not filled

Returning Council members:

Secretary: Jane Duncan (second year of two year term)

Building & Grounds: John Bullerd (second year of two year term)

Membership & Care: Jessica Lucas (first year of two year term)

Nurture & Education: Pat Forward (second year of two year term)

Outreach & Advocacy: Mahree Skala (second year of two year term)

Worship & Music: Pete Jaberg (second year of two year term)

Llona Weiss moved that we accept the proposed slate of nominees and seconded by Anne Heine. The slate of officers was approved as presented.

The congregation gave John Graves a standing ovation for his leadership as Moderator in 2019. Outgoing Council members John Graves, Christine Staelens, Doug Privitt, and Stefanie Zimny were also recognized for their council service.

Bryan Crousore made a motion that all reports in the Annual Report be accepted as printed and seconded by Jim Loveless. The motion carried.

A motion to adjourn at 1:03 p.m. was made by Jolene Kirchhoff and seconded by Matt Lucas.

Pastor Rick led the congregation in a closing prayer.



Respectfully submitted,
Jane Duncan
Council Secretary

**Columbia United Church of Christ Congregational Meeting Minutes
March 8, 2020: 11:25 a.m.**

There was a brief Congregational Meeting at the end of the morning worship service led by Moderator James Melton. At the meeting the congregation voted unanimously to elect Stefanie Zimny as Chair of the Fellowship and Hospitality & Ministry Team.

Following the vote, Moderator James Melton explained LODO had approached the Church Council regarding the need for additional classroom space. The Council had given consideration to the request and made the decision to approve the expansion of LODO into the library space. The Council will be working to identify other space for groups that currently use the library for meeting space.

There was a motion made by Pete Jaberg to adjourn the meeting. There was a second by Llona Weiss. The meeting adjourned at 11:28 a.m.

Respectfully submitted,
Jane Duncan

**Columbia United Church of Christ Congregational Meeting Minutes
September 20, 2020**

There was a brief Congregational Meeting at the end of the morning worship service led by Moderator James Melton.

At the meeting the congregation voted unanimously to accept the proposed revisions to the Constitution and By-Laws.



Respectfully submitted,
Jane Duncan

**Columbia United Church of Christ Congregational Meeting Minutes
November 8, 2020**

There was a brief Congregational Meeting at the end of the morning worship service led by Moderator James Melton to approve the Budget for 2021.

Sue Ann Schaefer presented the budget and talked about the new format. The new format groups Ministry Team activity together, groups all the staff together, and provides information about past years for comparison.

The Proposed Budget for 2021 reflects an increase of 5.2%, offset by a projected increase of 5.2% in Joyful Giving.

After some questions, the congregation voted unanimously to accept the proposed budget.



Respectfully submitted,
Jane Duncan

OVERVIEW OF 2020 FINANCIALS / TREASURER _____

PURPOSE: To assist the church council by maintaining financial records and providing monthly management accounts to assist in financial decision making.

2020 Financial Highlights:

- Joyful Giving exceeded our budgeted goal by \$23,747. The faith and generosity of our members allowed us to achieve this goal.
- A generous donation from the Alan Mader estate in the amount of \$125,000 has allowed our investments and planned ministry to grow and move forward. Cash and investments increased \$178,350 over 2019.
- Giving Tuesday was a big success again because of the membership's generosity. We received \$24,165 and gave 10% each to the Voluntary Action Center and LODO. The remaining went to Joyful Giving.
- We obtained a Payroll Protection Program (PPP) loan in the amount of \$60,700. The forgiveness process will be applied in 2021 and will be reflected on the 2021 balance sheet and budget.
- Our budgeted expenses for 2020 were \$336,801 and actual expenses were \$324,992. Our expenses were affected by the COVID 19 virus. Even though expenses were lower because of this, the plan is to resume normal ministry efforts early in 2021.

50 for 50 Funds – Donations of \$6,629 were made to Camp MoVal, Eden Seminary, Emmaus Homes, and Every Child's Hope. We installed a new and updated sound system, cameras, and live streaming technology to accommodate a quality on-line church service for our members at a total expense of \$26,036. Landscape Improvements were made to the church grounds (\$10,544), and the Sanctuary eaves were covered (\$7265). The remaining funds will be used this spring for security upgrades (\$7000) and replacement of the Shelter House floor (\$8600).

Scholarship Fund – Awarded two \$1,000 scholarships for higher education. The recipients were Marcella Dolezal and Carissa Graves.

Building Fund – We are planning for the eventual replacement of the HVAC units. Beginning in June, 2020, the council approved that 3% of Joyful Giving be transferred to the Building fund. The driveway to church was improved with a new culvert and a much smoother entrance to church. The expense to the church was \$10,000, which was paid out of the 2020 Budget.

The Memorial Fund - provided new direction signs on the church grounds so visitors could easily find their way to the sanctuary and other areas of the church.

LODO has a new classroom in the former library location. The expense to convert the room was \$4,300.

The 2021 budget was approved at the November congregational meeting.

This is my first year as treasurer and I am humbled by the generosity, dedication and focus that our members have provided. This dedication has given our church the ability to carry out many local, national and international services for others. I would like to thank the Finance and Stewardship committee and the Church Council for their guidance and input. A special thank you to Raj for her patience with me and the commitment she has to her duties.

Respectfully submitted,
Sue Ann Schaefer and Raj Tolani



RECORDING TREASURER

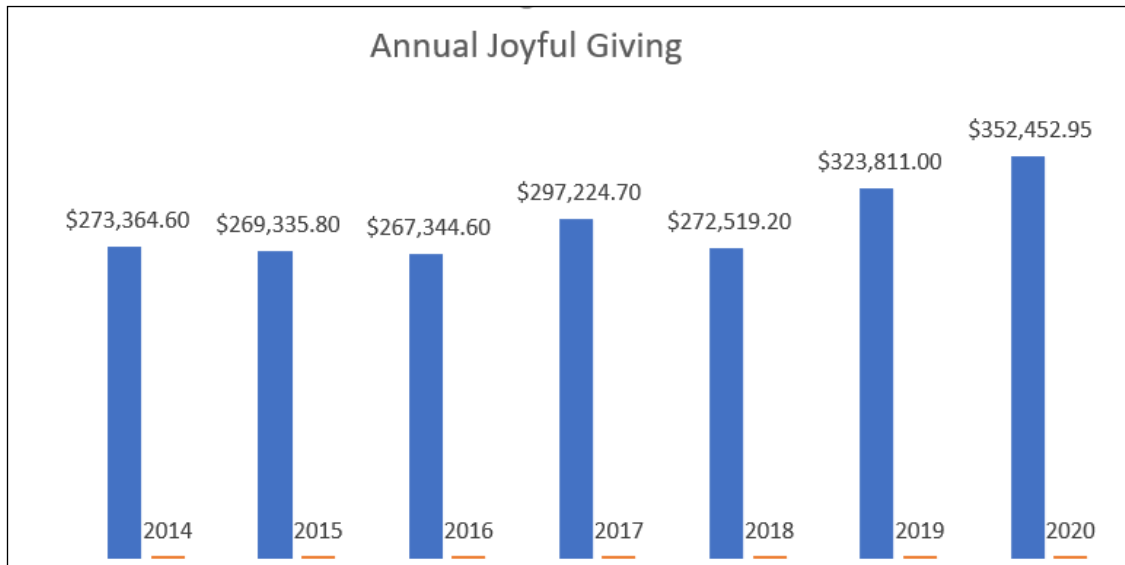
Purpose: To receive, record and deposit all monetary contributions.

Activities/Highlights:

The Joyful Giving for 2020 was \$353,969.74

In-person Attendance for 2020 was 1,893 people.

**Due to COVID, majority of 2020 Worship was livestreamed. We were unable to track attendance during those Sundays.*



Graph of Historical Joyful Giving Totals



Respectfully submitted,
Brent Marcks

MINISTRY TEAM REPORTS

BUILDING & GROUNDS MINISTRY TEAM _____

PURPOSE: To meet accessible requirements; to protect our investment in the assets of the church; to provide a comfortable, clean and safe place to carry out the programs of the church; to provide access to the church; parking for staff and participants; an aesthetically pleasing environment; to provide comfort, security, safety, and sanitation; to keep assets in good condition and repair.

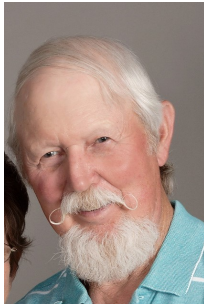
Members:

John Graves, Doug Privitt, Charlie Marcks, Lloyd Viehland, Glenn Duermeyer, Fred Malicoat, Cliff Beckman, Hugo Wilmsmeyer, and John Bullerd.

Completed Projects & Repairs:

- Landscaping completed by Mill Creek Landscaping late summer 2020 (\$10,544)
- Potted flowers from entrance moved to drive after landscaping was completed
- Entry driveway replaced (\$10,000 expense to church)
- Replaced fascia and gutter on sanctuary (\$7265)
- Two windows of the South Youth Sunday School room were replaced
- HVAC filters were purchased and installed as normal maintenance
- Small maintenance and repairs were completed as needed

A special thanks to the committee members who helped clean up and mow the South bank, and all the other things that needed done throughout the year.



Respectfully Submitted,
John Bullerd

BYLAWS TASK FORCE

This Task Force was established to review and determine what, if any, changes needed to be made to the CUCC Constitution and By-Laws. The following members worked hard and carefully in 2019 and 2020 to make a document to submit to Council and the Congregation for consideration: Judi Privitt, Keith Birkes, Jim Loveless, Brent Marcks, James Melton, Lauren Helmreich, Rev Bryan Crousore, and Rev. Rick Oberle.

By January 2020, we had come up with a working draft, and submitted it to the Church Council for review. They reviewed it at their January meeting and suggested a few changes. After reviewing these changes, we sent it again to the Church Council, which approved it in April.

The Council scheduled four Congregational forums to discuss the changes; which few attended. After rescheduling the Congregational Meeting a few times, the congregation finally met on September 20, 2021 and approved and adopted the new documents.

Some of the changes these new documents represent are:

- A change in our program year. Our Annual Meeting will now be in May (scheduled for May16 this year) with Council Members terms beginning on June 1. This will allow for more seamless ministry work throughout the program year.
- A change in language surrounding pastoral call, conflict and termination. These changes bring us closer into alignment with the UCC Manual on Ministry and the practices of the Committee on Ministry, and bring more security to the pastoral office of the church
- A change in language concerning membership. These changes reflect an understanding of membership that is more reflective of our current society, and how faith is experienced in today's culture.

Copies of the new Constitution and By-Laws are on the CUCC website. Hard copies can be requested through the church office.

A word of thanks to Jim Loveless who rearranged the finished articles so they are now presented in a much more comprehensive way.

This Task Force is now disbanded, our work completed. It was our pleasure to serve in this capacity!



Respectfully Submitted,
Rev. Bryan Crousore, on behalf of the By-Laws Task Force

FELLOWSHIP & HOSPITALITY MINISTRY TEAM _____

PURPOSE: The mission of the Fellowship and Hospitality Ministry Team is to coordinate events and provide opportunities that bring the congregation together in fellowship activities, as well as provide members with the opportunity to become better acquainted.

This is accomplished through the two general responsibilities of the Fellowship & Hospitality Ministry Team:

- ◆ Organize Sunday morning hospitality (fellowship time, coffee, snacks, clean-up, etc.)
- ◆ Organize all-Church fellowship activities (Heritage Night, Rally Day Picnic, Advent Banquet, etc.)

Sunday morning hospitality is enjoyed by all ages – the early morning coffee drinkers and the Sunday School children looking for a snack to tide them over during church.

This year was particularly difficult to accomplish all of these things while being mindful of COVID restrictions and the health of our congregation, but we did our best when it was appropriate.

5 all-church fellowship events were held in 2020 (looking slightly different than past years):

MAY- Recognized our HS seniors with yard signs and held virtual trivia night

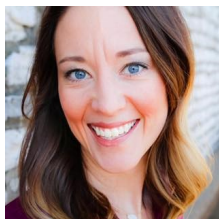
SEPTEMBER - Rally Day - celebrated by having a socially distanced, outdoor picnic provided by Hy-Vee

OCTOBER - Fall-o-ween/Trunk or Treating, Games and Activities all permitted with approval by the City

NOVEMBER - Veterans Recognition- special church recognition and yard signs made and placed

DECEMBER - Christmas Ornament mailing- each member received an ornament and card as a time to remember our fellowship around advent.

Fellowship and Hospitality strives to encourage Christian fellowship and fun with good food and company. And this year, we accomplished what we could while keeping our members and community safe. Thanks to all who helped out this year and made it a “special” year to remember!



Respectfully Submitted,
Stefanie Zimny, Chair

FINANCE & STEWARDSHIP MINISTRY TEAM _____

PURPOSE: In very general terms, this Ministry Team is responsible for oversight of CUCC's finances. These duties include oversight of the Congregation's investments and reporting these to the Congregation and Church Council through the Council Treasurer. This Team compiles and prepares the annual budget for the Council and Congregational review, amending and adoption, and promotes Congregational support of the annual budget among other fiscal responsibilities. This Team is responsible for the education/implementation of stewardship principles to further serve our greater mission through our combined time, talents and treasures.

Members of this ministry team include: Christine Staelens, Barry Kirchoff, Charlie Marcks, Paula Wilson, Keith Birkes, Sue Ann Schaefer, Doug Privitt, Vena Long, Brent Marcks, and George Zimny. With a special thanks to Pastor Rick for his great ideas, heavy involvement, and ongoing support.

On March 1, 2020, Lisa Key, Chief Development Officer for Emmaus Homes and keynote speaker for the Stewardship Dinner, spoke about the goals for Emmaus Homes as well as Stewardship and how we can share all the blessings God has given us.

The Time and Talent sheet was revised for distribution. March 15 was Dedication Sunday for Time and Talent sheets and Pledge cards. There were 32 Time and Talent sheets and 37 pledge cards returned.

The committee agreed that it's important to share Joyful Giving numbers each month so the congregation knows if we're meeting our budget.

A letter was mailed in July to each congregational member to provide their year-to-date giving totals and describe the convenient ways they can give.

Thanks to Sue Ann Schaefer for pursuing the PPP (Paycheck Protection Program) for the church from the Cares Act which is subject to possible loan forgiveness. The church was approved for \$65,700.

50 for 50 campaign funds were distributed to the five missionary agencies totaling \$6,629.24, and the council approved how the funds would be distributed and allocated to each wish list item. The upgrades and additional purchases made for technology enhancements have made a tremendous difference in delivering the Sunday Morning Worship Services via live-streaming.

May 2020: Scholarships were provided to two recipients (Marcella Dolezal and Carissa Graves). We hope to provide many more scholarships in 2021 and beyond.

The F&S committee and council voted to journal 3% of monthly Joyful Giving to the Building Fund Designated Fund.

The 2021 Budget was finalized, approved by the Council, presented to the Congregation, and passed. Pastor Rick added the prior four years worth of information to the Budget Report which helped Members see the history of the budget expenditures. Sue Ann pulled together future quotes for any increases to building insurance and building maintenance. The 2021 budget is \$355,302 which is a 5.2% increase over 2020.

Designated Funds continue to be promoted and additional Funds will be added. A new Transportation Fund was added to the list.

Giving Tuesday was a tremendous success. F&S Committee set a hefty goal for \$20,000 and once again the congregation came together to meet and surpass the goal. The total on Giving Tuesday was \$23,765.00. WOW !!! 10% was donated to LODO and 10% to Voluntary Action Center.

We are looking forward to our Vision Goals for Finance & Stewardship in 2021 and beyond:

- Set goals for our newly defined Designated Funds and market them to the congregation
- Add Designated Funds as needed to fulfill the needs of the church (Ex: Transportation Fund Future Pastoral Leadership Fund, LODO Tuition Assistance Fund etc.)
- Define ways to increase Joyful Giving and set a 5 year goal for Giving
- Set goals for membership usage of Kindrid
- Develop a set Calendar of events for Stewardship Events
- Define a building plan to increase physical space of our building based on numerical growth (perhaps including an outdoor garden, outdoor worship area, basketball court etc.)
- Participate in upcoming church anniversaries (2022 -LODO, 2023-Church) by developing financial goals and stewardship education.
- Define ways to increase engagement of congregational members to become part of a ministry team



Respectfully Submitted,
Paula Wilson

MEMBERSHIP & CARE MINISTRY TEAM

PURPOSE: Our purpose is to enable, establish and maintain programs to care for members of the Congregation and meet the needs of their membership. We continue to evolve our program to welcome, support and integrate our guests and members; keeping the membership records of the church current; implement new sign and marketing techniques.

Members of this team include: Sue Beckman, Carol Duermeyer, Helen Schultz, Audrey Lasley, Anne Heine, Jessica Lucas, Jolene Kirchoff, Judi Privitt, Stefanie Zimny, and ongoing support, ideas and involvement from Pastor Rick.

The Membership & Care Team meets once a month. We've welcomed eleven new members into the church. We also worked hard outside of planned meetings to assure new members are welcomed, postcards are delivered, and life circumstances are recognized. In addition, we added three new members to our team!!

One of our bigger undertakings this year was the phone tree implemented during the March lock-down to check on our members, see if they had unmet needs, and to remain connected in a time of physical isolation. During March and April, the Membership & Care Team, along with the Church Council, made these calls. In the fall, we narrowed our list to a smaller group of members, and the calls were made by our Team, with the help of Melba Schaffer. In the new year, as COVID restrictions are lifted, we have a small group of team members exploring how to help and support Pastor Rick with home visits. We explored the possibility of a Parish Nursing Program, but decided it wasn't the right fit for our congregation, In the new year, we plan to explore the Stephen Ministry programs and trainings.

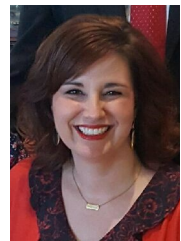
This year we continued to assure each visitor and member was greeted with purpose and intention. When a visitor is recognized, they are greeted and welcomed with a bag filled with info about our church and how they can get involved. We also had a virtual and in-person "Bring a Friend" Sunday in August, which encouraged members to invite someone with them to church either physically or to worship on-line. We also encouraged our members to share worship information through social media.

A subcommittee oversaw the installation of our new directional signs at church. We also continued updating our system with the most accurate and updated information, including a directory photo update that was completed and distributed. We also proposed a Transportation Fund be established. This fund was approved by Council and can accept donations. The fund's purpose is to support transportation needs of our congregational members, including rides to church, along with youth programs and mission trips.

The Membership and Care Team have several additional projects in the works for 2021. Discussions and work have begun on:

- Continue to review and potentially improve our marketing efforts via traditional methods and social media.
- Establish a training and record-keeping system to support church visits to help with Pastoral Care. This may include exploring Stephen Ministry programs.
- Continue to explore possibilities for the transportation fund to meet members' needs.
- Continue to follow up with visitors and welcome new members into our church.
- Resume health-related activities when social distancing restrictions allow.

Respectfully submitted,
Jessica Lucas



NURTURE & EDUCATION MINISTRY TEAM _____

PURPOSE: To provide Sunday morning forums to nurture families through Christian faith, and to challenge faith through learning opportunities. To prepare our youth to be confirmed into the faith, and provide them with extended learning and fellowship opportunities. To support our children and youth to attend camp and other educational and outreach events. To provide quality nursery care on Sunday mornings during worship. To coordinate CUCC's annual Vacation Bible School.

Team Members: Pat Forward, Ministry Team Leader, Mark Duncan, Brad Boyd-Kennedy, Lauren Helmreich, Kurt Heine, Isaiah Jackson-Post, Cindy Deegan, Pete Jaberg, Lena Muench, Tracy Evans, Jessica Lucas, Judi Privitt, Paula Wilson, Val Schoeneberg, Lisa Jaberg, Linda Neale, Kristy Odneal, Tricia Price, Mariann Bullerd, Gina Pierson, Kim Oberle, Audrey Lasley, John Tummons, Aimee Dennis

Adult Education Opportunities on Sunday Mornings offered:

January- March, 2020, then stopping due to COVID:

Young Adult Class – Led by Alexander Oberle

Faith Exploration – Led by Mark Duncan and Brad Boyd-Kennedy

Bible 101 Class – Led by Bryan Crousore and Rebecca Holley

September -November, 2020, then stopping again due to COVID:

Adult Sunday School – Led by Judi Privitt, "The Art of Opportunity Parenting" by Bill Sanders, September – November, 2020

Youth and Children's Education Opportunities on Sunday Mornings, 9:00-10:00 a.m., January-March, and September-November, 2020:

Senior High Youth Group (grade 9-12): Leaders: Lauren Helmreich, Kurt Heine, Kristy Odneal

Middle High Youth Group (grade 5-8): Teachers: Lena Muench, Jessica Lucas, John Tummons

Grade 1-4: Teachers: Gina Pierson, Kim Oberle

Preschool-Kindergarten: Teachers: Audrey Lasley, Paula Wilson, Pat Forward

"Shine" curriculum from Brethren Press is purchased and used for the Children's classes.

Nursery Care: Provided 10:00 a.m. – 12:00 p.m. for Sunday worship

Amanda Dwyer is the hired supervisor for the nursery, with Samantha Forward being a substitute for Amanda. Church members volunteer when more than ten children are present in the nursery, to stay in compliance with recommended adult to child ratios.

Nursery Care was provided 6:30-8:30 p.m., on Wednesday evenings for choir/bells, beginning February 19, 2020 – March, 2020, when COVID shut down practice.

Children and Youth Activities in 2020:

- One bake sale was held this year, due to COVID. The Valentine's Day bake sale raised \$194, with funds raised going to the Nurture & Education Ministry Fund, to provide scholarships for Summer Camp.
- Camp Sunday held February 23, 2020, with games, snacks, crafts & songs during Sunday School.
- Souper Bowl Fundraiser for the local Food Pantry was held on Sunday, February 2, 2020, with \$240.48 raised.
- Bookmarks, created by Gina Pierson, were mailed to all the women in May, 2020, for Mother's Day.
- A prom was held for the seniors and high school youth on June 12, 2020, in the Fellowship Hall.
- Senior Sunday was held on June 14, 2020, honoring the graduating seniors.
- VBS was held virtually, due to COVID-19 concerns, August 2-6, 2020. Lena Muench and Gina Pierson co-chaired. The theme was Knights of North Castle: Quest for the King's Armor. 60 children participated.

- Rally Day was held on September 13, All classes began in their classrooms, with some special crafts for the children's classes. Special COVID-19 precautions were instituted, including thorough cleaning of each classroom following class, holding the adult class in the Fellowship Hall to allow for social distancing, and limiting the nursery to 6 children, with a new sign up procedure for parents.
- 3rd Grade Bibles were presented to Steven Evans, Lillyann Lentz, Landon Muench, Raelyn Zimny, Katelin Odneal, and Helen Fischer.
- Bibles were ordered and made available to all youth, 3rd grade and up, so all kids will be using the same Bible as they reach and participate in Confirmation.
- Lena Muench led the Middle Youth group in a group activity, where they made poppies for the Veterans' Recognition Service during worship on November 15, 2020.
- The 2020 Confirmation Class of Lily Jaberg, Hazel Keithahn, and Brandon Lavelly completed their class in November, 2020, and will be celebrating Confirmation Sunday in 2020, as soon as COVID-19 restrictions allow to do so safely.
- The 2021 Confirmation class of 6 confirmands began in October, 2020, with Brandon Schoeneberg, Kennedy Lucas, Sadie Tummons, Addison Melton, Zabibu Kibaro, and Abby Dennis.
- Blessing Boxes were mailed to 20 college students and members in the military in October, 2020; filled with treats and snacks purchased with funds from the Nurture and Education budget.
- This year's virtual Children's Christmas Program was held during worship on December 20, 2020. Each of the four Sunday school classes, along with the Confirmation students, prerecorded a presentation that was shown during worship. Mike Pierson coordinated and provided the video editing for the presentation.
- Sunday School offering for 2020 was designated to Heifer International. Men's Fellowship agreed to match the offering collected; \$50 for the trimester (December, 2019-February, 2020). Women's Fellowship had agreed to match the third trimester (March-May, 2020), but in person Sunday School was not held.

Nurture & Education provides volunteers, each Sunday morning, for the following positions:

- Sunday School Greeter, 8:45-9:15 a.m.
- Adult volunteer for the nursery to check in on the nursery during worship to see if additional supervision is needed
- Assistant in the Preschool/Kindergarten Sunday School class, to help the lead teacher.

Ministry Team Representative on Vision Committee: Lena Muench



Respectfully submitted,
Pat Forward, Chair

OUTREACH & ADVOCACY MINISTRY TEAM _____

PURPOSE: To coordinate and encourage participation in local outreach activities; promote organizations included in the annual Outreach budget; promote support for Our Church’s Wider Mission and the special offerings of the United Church of Christ; identify non-partisan issues for which advocacy may be appropriate.

In this most unusual year, many of CUCC’s usual in-person outreach team projects weren’t possible in their usual forms. Nonetheless, many CUCC members and friends contributed their time, talents, and treasure to reach out into our community and the wider world in both familiar and new ways in 2020. The activities listed below are a sample of these efforts.

Special Offerings and Contributions

CUCC was again a “Five for Five” congregation supporting all 5 UCC campaigns—Our Church’s Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Offering (Veterans of the Cross). We supported the Food Bank of Central and NE Missouri (5th Sunday offerings) as they experienced a surge in demand due to the pandemic. In addition, we collected special offerings for Church World Service Tools and Blankets Sunday, the CROP Walk (CUCC contributions led all local churches), Missouri Women’s Prison Hygiene Packs for the Festival of Sharing, and the special Christmas season offering for the Emmaus Homes. Funds from the “50 for 50” campaign (10% tithe) were provided to four Missouri UCC ministries; Emmaus, Eden seminary, ECH, and Camp Mo-Val.

Budgeted Support for Service Agencies

Through the congregation’s generous support, \$21,100 from the general fund was disbursed to 13 local service agencies and 6 state, national, and international organizations to assist their work in feeding the hungry, ministering to refugees, serving disaster victims, housing the homeless, and providing spiritual support for people in their times of need. The special mission project provided \$5,000 to the CoMoHelps fund; to provide rent assistance for local low-income people impacted by the economic downturn.

Gathering Supplies and Gifts

CUCC donated generously to several collection drives, although these took a different form in 2020. We contributed for school supplies and provided warm coats, shoes, and boots for Alpha Hart Lewis Elementary School students; gave sanitation supplies to the Turning Point ministry for the homeless; and supported Christmas gifts and food for 65 local people via the Voluntary Action Center Christmas Drive, thanks in part to the Giving Tuesday campaign “tithe” of 10%.

Faithful Service

The Food Bank was unable to utilize volunteers after February, but many CUCC groups and individuals helped Audrey Lasley serve meals to homeless and low-income people every third Monday at Loaves and Fishes (Wilkes Blvd. Methodist Church). Seventeen volunteers picked up 35 bags of trash on I-70 Drive NW near the church during Clean Up Columbia Day in May.



Respectfully Submitted,
Mahree Skala

OUR CHURCH'S WIDER MISSION

CUCC Remittances to Our Church's Wider Mission 2010-2020 (according to data in CUCC annual reports)

2021	\$14,000 (budgeted)
2020	\$13,020
2019	\$12,600
2018	\$12,000
2017	\$10,000
2016	\$10,000
2015	\$9,844
2014	\$9,844
2013	\$10,431
2011	\$9,300
2010	\$8,550

What is Our Church's Wider Mission? It is *not* an Outreach program; it *is* about identity. Our Church's Wider Mission (OCWM) is who we are as Christians, acting out love in God's World. OCWM is who we are as God's Children!

Where does the money go? When we remit our OCWM contributions each month, 80% of the funds stay here in the Missouri Mid-South Conference to undergird and support Camps MoVal and Shannondale, to support the ministries of the Conference, to support churches in need, to provide pastoral assistance for churches in the search process, to provide revitalization resources for churches seeking new growth and vitality.

20% of the funds we send in are remitted to the National Setting of the United Church of Christ where they are used to fund our missionary work overseas (such as the work being done in Chiapas); to provide resources for clergy and churches seeking growth and revitalization, to help churches who are struggling, to advocate for those who are disenfranchised and in need of God's healing love, to enable youth programming throughout the denomination, to change lives and transform the world into an image more reflective of God's passion for shalom.

Columbia United Church of Christ has committed to supporting God's work through our increased support of Our Church's Wider Mission each year. ***This is not outreach, this is who we are; God's Children making a difference in God's World.***

One of our goals for 2021 will be to form an OCWM education team to investigate what OCWM is and does, and report success stories back to the congregation. If you would like to be on the OCWM team, talk to me about it sometime!



Respectfully Submitted,
Rev. Rick Oberle

CHIPAS MISSION REPORT

2018 was the beginning of the relationship between Columbia United Church of Christ and our Global Mission Partners in Chiapas. After a year of studying about the culture and climate of Chiapas, seven CUCC members (and four from other churches) travelled to Chiapas for our first ever Mission Immersion Experience in October, 2018. It was quite an exciting time, as we learned about the people of Chiapas and the context in which they live. We contributed to the construction of the Bishop Samuel Ruiz Multipurpose Facility, the building which has been constructed in large part by members of the Missouri Mid-South Conference of the United Church of Christ. Our hearts were changed forever by our experiences in Chiapas.

There are two agencies we work with directly: The Institute for Intercultural Studies and Research (“The Institute” or “INESIN”) and Melel Xojobal (“True Light” in Tzotzil). Both agencies are Global Missions Partners, supported in large part by our contributions to Our Church’s Wider Mission and One Great Hour of Sharing.

The Institute was actually formed by UCC clergy, working in the 1990s with Bishop Samuel Ruiz to address the systemic oppression of the Mayan communities that resulted in some violent uprising. Their work has changed the landscape of the culture in Chiapas, and has brought about a more peaceful exchange of ideas. Their work to educate and empower the people continues to be an important force for good in Chiapas.

Melel Xojobal works directly with the children of San Cristobal, Chiapas. They provide preschool, daycare, education, and advocacy initiatives for the many children of San Cristobal, many of whom are forced to work on the street selling textiles made by their communities. Melel Xojobal (“True Light” in the native Tzotzil language) is a light of hope for children who need direction.

In our 2021 budget, for the first time, we budgeted Mission Funds for each of these agencies! We had planned to take another trip there for a Mission Immersion Experience in 2020, but the pandemic sidelined that. We hope to be able to reschedule for this fall, if the pandemic subsides. Keep reading the Communicator for more information about our Chiapas mission partners, and if you would like to go on our next trip, let me know!



Respectfully Submitted,
Rev. Rick Oberle

WORSHIP & MUSIC MINISTRY TEAM

PURPOSE: To assist and support the Pastor and the Music Director in their coordination of praise, thanksgiving, confession, and faith response that connects worshippers to God.

The Year of 2020 was filled with meaningful and inspired worship at Columbia United Church of Christ, despite the COVID-19 pandemic and other notable changes and challenges. In late 2019 and early 2020, there was consensus among Worship and Music Ministry team members that the congregation was not yet ready to proceed with routine livestreaming of worship services. At the time, there were concerns about the audio and video quality of our worship product, as well as concerns for the privacy of children and family members. We were making preparations for worship sound, lighting, and technology/software updates. We were excitedly anticipating trial of our first Lent/Easter prayer vigil (i.e., at least first such event in the recent history of the church). Our Vision goals included many community, cultural, and mission aspirations.

Alas, things don't always turn out as we expect or desire. Indeed, the Church has experienced at least two periods of "closed worship" (only Pastor Rick and direct worship leaders/participants were allowed entry to the sanctuary) this year. James Melton stepped up and facilitated a short-term solution that ended up being a medium-term stop-gap, to livestream our services. James, along with one or two other volunteers, were present each Sunday to livestream worship with our community. Although not how any of us had envisioned 2020, CUCC has demonstrated incredible flexibility in our faithful worship!

In addition to updates to the sound/speaker system, longer-term livestreaming equipment and software were installed. Not only did this project take thoughtful use of church fiscal resources, but also a lot of planning and preparation. A small team of church members volunteered their time, efforts, and expertise to demolish the old sound booth and build a space that better fit our anticipated space and technology needs. Amid the uncertainties resulting from various COVID-19 Pandemic precautions, we have had many volunteers "step up" to lead worship, lead singing, or to learn and operate our new worship equipment and software. It is indeed true: Adversity reveals strength. We will need additional weekly volunteers/technicians to operate the newly renovated Technology Booth. We will continue to train volunteers to operate the soundboard/sound system, and we will continue to gradually train volunteers to operate the livestreaming software and hardware.

We will continue to experience growing pains related to livestreaming worship services. None of the historical concerns about livestreaming have necessarily disappeared. In large part, most of our CUCC members have been engaging online/streaming worship since March of 2020 (the sanctuary has largely been empty on most Sunday mornings). We will need to mindfully reflect upon and consider how we may need to adjust or change our routines in future worship, with livestreaming in mind, once COVID-19 Pandemic precautions presumably recede. For example, with livestreaming starting at 10:15 a.m. (or 8:45 a.m. in the summer), expectations for worshipful silence in the sanctuary will be necessary. We will need to be mindfully aware of when we are "on camera." We might also reconsider where and how children participate in the Children's Sermon, and other worship activities, throughout the year.

Kristin Veteto resigned/retired from the Music Director position in 2020. We continue to thank Kristin and her family for their service to CUCC. We welcomed Ed Rollins as our new Music Director. We continue to appreciate his worship leadership and guidance, and we look forward to making music together in the future. Again, through these transitions, we had many CUCC members and families “step-up” to provide musical gifts and coverage.

The Music & Worship Ministry Team, working with Amy Crousore, instituted an official CUCC Organ Scholar Position. Amy and Pastor Rick developed an Organ Scholarship Program to continue our congregational support of aspiring church musicians; this program was affirmed and approved by the Team, and by the Church Council. Lucy Smith, one of Amy’s students, has been a fixture behind the keyboard, learning from Amy, and stepping up to assist or serve as needed. She has become our first Organ Scholar. There are some preliminary plans to develop similar Vocal and Instrumental Scholarship programs at CUCC in the future.

Most of our Vision goals related to worship technology updates have either been completed, or are close to completion, at the close of 2020. We did not purchase or install updated lighting for the chancel area of the sanctuary, but that is a high priority for 2021 or 2022. With appropriate chancel lighting, we can optimize our use of livestreaming cameras and present the strongest worship product to our communities and world. Most of the remaining 2020 Vision goal efforts were related to community contact, participation, or interactions/exchanges (performing at other churches, having groups from other churches and faith communities participate in our worship services). Perhaps some of these efforts might be creatively engaged despite COVID-19 Pandemic precautions; perhaps some of these efforts can be more assertively resumed as COVID-19 Pandemic precautions recede.

As Pastor Rick has been preaching throughout the last year, this is a time for incredible growth and change for the church. We certainly need to mourn what we have lost, but we cannot lose sight for the vision of what “could be.” Pastor Rick has been a consistent and powerful leader through these difficult times. I am thankful for his leadership and mentorship; “I can see it . . . I can see what might be . . . I can see what we are building right now . . . can you see it? Are you inspired?”



Respectfully Submitted,
Pete Jaberg, Music & Worship Team Chair

INCLUSION & AFFIRMATION MINISTRY TEAM _____

Purpose: To assist in implementing Inclusion and Affirmation opportunities in the congregation

Members: Alisa Lau-Sieckman (Chair), Tricia Price (Secretary), Elaine Trout, Isaiah Jackson Post, Lena Muench, Lindsey Oberle, Jessica Wolfe, Steve Keithahn, Pastor Rick Oberle.

At our September, 2020 By-Laws Acceptance Congregational meeting, the “Inclusion Team” became the “Inclusion and Affirmation Ministry Team”. This allows our Ministry Team Chair a seat on the Church Council and brings us into alignment with the rest of the Ministry Teams of the Church.

We continued to have meetings with Oasis UCC of Jefferson City, though not as frequently as we had planned, due to COVID-19. Together we have formed MONA – the “Mid-Missouri Open and Affirming Coalition,” to provide a space of welcome and support to other churches seeking to be Open and Affirming (not just UCC), and to provide educational experiences and affirmation for people in the LGBTQIA community.

We decided to create a MONA Facebook page dedicated to providing encouragement, education, and a safe space for LGBTQ+ individuals and their support systems. Jessica was (and is) a major contributor to the creation and maintenance of this ministry. We hope to eventually, involve other Open and Affirming churches in this endeavor.

We have new signage and added a beautiful rainbow tree to our Christmas décor as physical evidence of our dedication to being a welcoming community.

Responding to the racist abuse experienced in the nation this summer, we focused several months on racism in America. Pastor Rick led a book study on the subject that was very well attended. There were also related articles in the Communicator. This is an exceedingly important social issue, and we will continue to educate ourselves and advocate for equality in 2021.

In a year that presented incredible challenges, I’m so thankful to be a part of this congregation. Pastor Rick, the administration, the Ministry Teams, and the Council have faced the hurdles of 2020 head on. Through their innovative problem solving, we remain a strong and connected body of faith.

“God bless us, every one.” as we welcome 2021.

Respectfully submitted,
Alisa Lau-Sieckman, Chair



LITTLE ONE'S DAY OUT

REPORTS

LODO MINISTRY TEAM

PURPOSE: To guide Little One's Day Out (LODO) in supporting families in their children's education and nurturing children in a Christian setting.

LODO has been a part of CUCC since summer 2002, and operates under the Direction of Erika Maltsbarger. She has served as the Director since 2015, and began serving as a teacher in the program in 2011. LODO remains a high quality preschool program and operates with experienced teachers and aides.

The presence of LODO in our building keeps things vibrant. Erika and her staff continue to do an amazing job coordinating activities and learning experiences for the children, and serving the community through outreach. COVID-19 has created many challenges in adapting and keeping the children and staff safe. While the program was shut down from the middle of March through the middle of August, Erika and her team worked tirelessly to adapt to the pandemic, developing ways to safely reopen. They continue to adjust to remain open while maintaining a safe environment for all. Their dedication and hard work are evident in the love and education they provide to LODO students.

The structure of the LODO Advisory Board transitioned into an official Ministry Team with the new By-laws, resulting in better clarification within CUCC and official representation on Church Council. We are finalizing the policies, plans, handbooks, and strategic plan to reflect this change. The team met monthly until the pandemic began, and continues to meet at least quarterly to review information with Erika, discuss concerns, and offer advice. In June, Carol Duermeyer, Emmalee Heine, and Jolene Kirchoff completed their terms. Many thanks to them for their time and service! These positions were filled by Linda Neale, Ann Stone-Meyer, and Lorry Dreier. Corinne Remeika submitted her resignation in July. In August, Kurt Heine agreed to serve the remainder of her term.

Current ministry team members:

Lorry Dreier, Ministry Team Representative
Linda Evans, Secretary
Mariann Bullerd
Kurt Heine
Linda Neale
Kim Oberle
Ann Stone-Meyer

Enrollment has been challenging during the pandemic and has remained steady at 55 percent since reopening in August. Two CUCC families are currently being served. The LODO Ministry Team members are honored to be involved with this wonderful and vital program for children.



Respectfully Submitted,
Lorry Dreier

LODO PRESCHOOL MINISTRY

PURPOSE: Little One’s Day Out (est. July 2002) is designed to support families in the education and nurturing of children in a Christian setting. (LODO Policies & Procedures Manual). This outreach & education ministry of CUCC continues to serve families of Columbia and the surrounding area. Hours of operation are Monday through Friday from 9:00 a.m. to 1:00 p.m. during the academic year. “LODO Plus” hours are 8:30 a.m. to 4:30 p.m. Monday through Friday during the academic year. LODO Plus is available to children enrolled in the Lambs, Lions, Leopards, or Leap Frogs regular program. We strive to provide a loving environment, nutritious snacks, developmentally appropriate activities, positive family interactions, and fun for all children ages 1-5 years.

Vital statistics (January 2020 – May 2020)

LODO Closed on March 18 due to the COVID-19 Shutdown, and remained closed through the remainder of the school year.

88.9% Average Enrollment

Class	Age	Average # of Children					# of Teachers/Day
		Mon	Tue	Wed	Thu	Fri	
Lightning Bugs	1-2 yr	4	4	4	4	4	1
Lambs	2-3 yr	8	8	8	8	8	1
Lions	3-4 yr	7	7	8	7	5	1
Leap Frogs	4-5 yr	8	8.8	7.8	9	6	1
LODO + AM Only	2-5 yr	2	3	2	4	2	1
LODO + AM/PM	2-5 yr	10	9.8	6.8	6.8	6.8	1

Additional on-site supervision/instruction provided by three School Aides.

Vital statistics (September 2020 – December 2020)

55.2% Average Enrollment

Class	Age	# of Children					# of Teachers/Day
		Mon	Tue	Wed	Thu	Fri	
Lightning Bugs	1-2 yr	2	2	3.5	2.75	0	1
Lambs	2-3 yr	4.75	6.5	5.5	4.5	4.75	1
Lions	3-4 yr	2	3	4	4	2	1
Leopards	3-4 yr.	3	4	3	4	3	1
Leap Frogs	4-5 yr	6.5	5.75	8.5	7.75	5.5	1
LODO + AM Only	2-5 yr	3	4	3	4	3	1
LODO + AM/PM	2-5 yr	4.5	3.5	3	3.5	4	1

Enrollment statistics (January 2020 – December 2020)

Months	Average Total Enrolled Children	Average Total Enrolled Families	Average Daily Enrollment
January - May	49.8	37.8	26.6/30
September- December	37	34	22.35/38

January 2020 – May 2020: 3 CUCC Families Served

September 2020 – December 2020: 2 CUCC Families Served

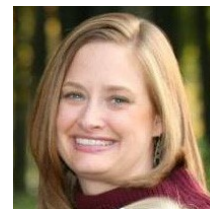
*After registration in late February, enrollment for 2020-2021 decreased over the summer of 2020 due to concerns regarding COVID-19 cases in the Columbia area. However, enrollment has remained steady from our opening on August 31 and LODO continues to serve families in need of a quality, loving preschool experience for their children.

Notable Program Activities of 2020

Due to COVID-19 precautions and Columbia Health Orders, LODO was unable to offer most of our regular annual family events.

- January KidSight Vision Screenings
- February Valentine’s Day Classroom Parties
Enrollment 2020-2021
- March Parent/Teacher Conferences
Staff Training at Conference on the Young Years
- April Closed due to COVID-19 Shutdown
- May Closed due to COVID-19 Shutdown
Drive-Thru Goodbye at LODO for all Students
Pre-K Home Visits for Graduation
- June Closed due to COVID-19 Shutdown
- July Closed
Pre-K In-Person Graduation Ceremony
- August Completion of New LODO Classroom
Teacher Workdays
Back to School Night
- September New LODO Logo Adopted
- October LODO Became an Official CUCC Ministry Team
Johnson Photography School Pictures
Halloween Classroom Celebrations
CUCC Falloween Trunk-or-Treat
- November Parent Teacher Conferences
Winter Coat Drive for Alpha Hart Lewis Elementary
- December Recording of Christmas Program for Video Distribution to Parents

Respectfully Submitted, Erika Maltsbarger, Director



STAFF REPORTS

PASTOR'S REPORT

Why do we do what we do? What is our purpose?

This is a question that is posed by UCC pastor Emily C. Heath in her book, "Glorify." In this book, which has been the focus of our Church Council Book Study over the past few months, she talks about the work of the church; and how, if we do not fully understand why we do what we do, our efforts are in vain. In this book, she says:

"I sometimes worry that we Progressive Christians put the cart before the horse when it comes to social justice. It is not that I believe we are advocating for the wrong things; it is that I believe we sometimes advocate for the wrong reasons, acting first and then wedging theological meaning in later as an afterthought."

What she is saying is that all of the good works we do need to be rooted in faith. If our social justice actions are not rooted in faith, they will not last. The premise of her book is to call Christians to examine what motivates them to do what they do; and if their faith is found wanting, to focus on development.

Heath does not just ask questions; she also provides answers; and the answer lies in the traditions of our ancestors. Heath quotes the Westminster Catechism of the Presbyterian Church which posits, as the first question, "What is the chief end of humankind?" The answer is, "To give glory to God, and to live joyfully because of God." Our Evangelical Catechism states it similarly: "What should be the chief concerns of humankind?" The answer, "To seek the Kingdom of God and God's Righteousness."

It is very important that we, as Progressive Christians carrying on the faith given to us by our ancestors, have a foundation that informs what we do. If everything we do is focused on Glorifying God, if all that we do is about Seeking the Kingdom of God, then our actions will be much more fruitful than just "good works." I am not just talking about Sunday morning or selective service projects, like Loaves and Fishes. I am talking about everything we do, all week long; all should be about Glorifying God and Seeking the Kingdom of God.

So why do we do what we do? What is our purpose as a church? Everything we do as Columbia United Church of Christ, whether we are serving food at Loaves and Fishes, practicing faithful stewardship of our resources, or advocating for LGBTQIA and racial inclusion, it is all about Glorifying God and Seeking the Kingdom of God in our lives and in the world.

Glorify God in all you do; and Seek the Kingdom of God in all your actions.

In 2020, Columbia United Church of Christ was challenged, along with the rest of the world, to see God working in the midst of the Coronavirus. This year has been one that we will remember forever; for in this year we suffered, we lost loved ones, we grieved traditions that could not be observed. For the first time ever, we did not gather in person for Holy Week and we did not gather in person on Christmas Eve. This year we did not have our traditional Advent Banquet or Advent Cantata. Mission trips were cancelled, dinners were cancelled, fellowship groups were cancelled. In many ways, we spent much of 2020 grieving.

But in the midst of our grief, we sought God. Where was God in the midst of this? God was present in the new and exciting ways we came together, doing the same ministry but in different ways. Our focus in 2020 was on Glorifying God and Seeing God's Kingdom; even though we had to do it in new ways.

As we adapted, God’s presence was very evident; perhaps even more so than when we are going about our usual routine. Because all was new and different this year, we had to be more attentive to the details; and with that attentiveness, it was very evident that God was working through this church.

Let me take you on a journey that astounds me; and reveals to me how God has been very present throughout this COVID journey.

- In March, 2019 the Finance and Stewardship Ministry Team (with Council approval) rolled out a new online giving platform (Kindrid) and spent much of the year educating the congregation on how to utilize it. ***When COVID-19 hit in March of 2020, we were ready, while other churches were scrambling.***
- In 2019, the Worship and Music Ministry Team and the Church Council began talks about livestreaming worship services. While we did not start until COVID hit, ***the conversations had already begun long before COVID, and it was not a “new” idea.***
- In June 2019, the Worship and Music Ministry Team began soliciting bids to replace our old sound system. The Finance and Stewardship Ministry instituted a campaign (“50 for 50”) in September 2019 to fund the cost. After 16 months of discerning needs, soliciting bids, raising funds, and waiting for equipment to ship, our new Sound System was installed in late September, 2020. ***Two weeks before it was installed, our old system irreparably “died.”***
- In July, 2020 we discerned the need for more professional livestreaming equipment, found a source of funding and approved a bid. It took several months for the equipment to ship. ***In mid-November, we learned that You Tube (our livestreaming platform) would not support the technology we were using after December 1. Our new equipment arrived, and was installed ON December 1.***
- In November, 2020 the Church Council approved a proposal to establish a fund to help pay for transportation expenses if we were to purchase or otherwise secure usage of a church van; ***in January 2021, a van was donated to the church by the Gregory family.***

Some would call these incidents coincidences; ***I would not.*** I see God acting through us, inspiring us to look at new ideas, new ways of being church, new ways of Seeking God’s Kingdom in a challenging world. I see God present with us on the journey, acting in miraculous ways. I see God comforting us on this journey by showing us new possibilities. We don’t have to be bogged down by the challenges of COVID or any of the other challenges that come our way; God gives us options.

The Books of Kings in the Old Testament detail some of the challenging times the nation of Israel endured, both good and bad. 1 Kings 16 and chapters forward tell of an exceptionally bad King of Israel, King Ahab. Ahab and his wife, Jezebel, structured their reign around false idols and self-promotion, rather than the good of the people. The prophet Elijah spoke out against the idolatry of Ahab and suffered for it. He spent three years hiding from Ahab because of his prophetic ministry.

During that time, God provided for Elijah in many ways. God’s presence was with him, empowering him and allowing him to continue God’s work in the world. Through miracles and divine provision, Elijah is able to continue his ministry, Glorifying God and Seeking God’s presence in all his actions. God gave him options.

We are inheritors of this story. Like Elijah, God provides options for us; but it is up to us to avail ourselves of them. When we actively pursue God’s possibilities, they are revealed.

CUCC has made a significant impact on God's World in 2020. I don't have room to list them all, but some items of significance include:

- We raised funds for the new Mobility Worldwide workshop, building PET carts for tens of thousands of people in need worldwide
- We co-sponsored "Christianity and Transgender Inclusion," an event that brought nationally-renowned Transgender Theologian Austin Hartke to Columbia for two days of speaking engagements and workshops
- We installed a new sign at CUCC welcoming all, proclaiming our message of inclusion boldly to passers-by on Highway 70
- 9 students participated in Confirmation Classes
- We hosted several Bible Studies and Book Studies, including studies on the Books of Mark, Acts, Psalms & Exodus; "Transforming" by Austin Hartke; "How to be an Antiracist" by Ibram X. Kendi; "The Five People You Meet in Heaven" by Mitch Albom; and "Blue Christmas," a grief discussion group
- We hosted a Stewardship Workshop with Lisa Key, Chief Development Officer for Emmaus Homes
- We published a new church cookbook
- We gathered High School Seniors (and others) for special activities their Senior Year
- We awarded two \$1000 Scholarships; to Marcella Dolezal and Carissa Graves
- We hosted the Habitat for Humanity Pancake Breakfast fundraiser
- We hosted the World Day of Prayer service with Church Women United
- We updated and distributed our Church Directory
- **We welcomed 11 new members**
- We attended the Gateway ONA Convocation in St. Louis
- We adopted a new Constitution and new By-Laws
- We hosted over 40 Chancel Chats
- We worked on our "50 for 50" projects including remodeling the Sound Booth
- We welcomed a new Music Coordinator (Ed Rollins) and recognized the ministries of Kristin Veteto and Lloyd Viehland
- We funded Global Ministries missions in Mexico, Mozambique, Italy, Sri Lanka, Philippines, Indonesia, Colombia, Fiji, India, South Africa, Israel/Palestine & Haiti

...And so much more!

All of this happened during a Global Pandemic, when other churches were closing. This ministry success is due to the members of CUCC being open to visioning new ways that God is working in the world, and centering their lives on Glorifying God and Seeking God's Kingdom in all we do. 2021 is going to bring great new changes as well as we live into our new By-Laws and the opportunities for enhanced ministry they present us. Get ready for fun as we Glorify God together!

Shalom! -Pastor Rick



CLERGY PERSONNEL COMMITTEE REPORT _____

PURPOSE: The Clergy Personnel Committee meets quarterly to support Pastor Rick and discuss developments within the congregation (including celebrations and appreciations as well as concerns and disappointments). We discuss Pastor Rick’s goals and progress toward them, and we are charged with completing an annual review process for the pastor. Our goal is to have open communication and address concerns before they grow and to engage in support for and reflection with the pastor.

Our committee consists of: 3 members who serve varying terms, elected by the Congregation at the Annual Congregational Meeting. Pete Jaberg, John Graves, and Judi Privitt made up the committee this year. Pete Jaberg resigned at the end of 2020 and Pat Forward will be replacing him until his term ends May 31, 2021. Pat will be Nominated for election by the Congregation at the May 16, 2021 Congregational Meeting for a three year term.

Account of 2020: The Committee worked with various CUCC ministry teams and committees to complete the Annual Pastoral Review with Pastor Rick in the Spring of 2020. Ministry teams and committees from the church were asked to select one representative to answer questions based on the “8 Elements of Faithful and Effective Authorized Ministers of the United Church of Christ.”

Despite a global pandemic, the Clergy Personnel Committee continued to meet regularly (masked/socially distanced) with Pastor Rick to offer support and feedback for the ongoing ministry of Columbia UCC.



Respectfully Submitted,
Judi Privitt

ADMINISTRATIVE ASSISTANT

PURPOSE: To perform daily activities that assist the Pastor, Church Council, church family, LODO, and outside organizations that utilize our space. Office duties include: e-mail, phone, snail-mail, weekly bulletins and PowerPoints for announcements and worship, the monthly Communicator, organization, purchasing and restocking of supplies, maintenance of accounts, assisting with events, and general office skills.

Account of 2020: What an interesting year 2020 was . . . but, we made it! Although 2021 looks like it will be a continuance of the “Year of the COVID Pandemic,” I can say that even such obstacles can’t hold CUCC down. This Church has proven how trials and turmoil don’t necessarily tear people apart, but how it can bring people together in love and support. I continue to feel grateful and blessed to be a part of the staff and family of this wonderful church. I enjoy having a job that I look forward to each day. Thank you for choosing me to serve you in the office!

This year we have:

- ◆ Updated the computer and software in the Sound Booth (again 😓)
- ◆ Focused on continued growth and inclusion
- ◆ Have become more available to outside groups for church space use (a goal of last year)
- ◆ Re-organized the Church Office
- ◆ Learned to use Zoom and other social technology to meet relational needs (for meetings, Worship Service, VBS, and more)
- ◆ Laid off the destructive and nosy non-paid employee (*baby Tate*) 🍼

Despite the pandemic, CUCC has been very fortunate in 2020. We had many volunteers come together to meet the extra needs of additional mailings, phone calls, visits, and online services offered. Our generous congregants exceeded giving to the Church needs and to our local community during a time when resources and income were limited and needs were inflated. Our Church is really an amazing place with amazing people. The 2020 year and holiday season looked different than previous years, but CUCC made it all come together in an inclusive way. Thank you for continuing to engage, empower, and ignite passion for the community and each other!

A big THANK YOU to all who volunteered their time and talents to help me in the office—I am beyond grateful for you!

Helen Schultz, Carol Duermeyer, Sue Beckman, Connie Loveless, Ginny Van Hove, Judi Privitt, James Melton, Evelyn Marcks, Llona Weiss, Mariann and John Bullerd, Lena Muench, Melba Shaffer, JoEllen Grace, Jolene Kirchhoff, and Lea Marienfeld.



Respectfully Submitted,
April Rothweiler,
Administrative Assistant

MUSIC COORDINATOR

PURPOSE: The purpose of this position is to meet the sacred music needs of our congregation by coordinating the music and directing the choir on a weekly basis. Music is chosen that correlates with the lectionary and themes put forth by Pastor Rick Oberle for each Sunday. This position seeks to include church members and provide diverse music offerings to meet the needs of the CUCC congregation.

Year Overview: What a year! While 2020 has come with many challenges, CUCC has done amazing work to ensure that the mission of the church, to serve and worship, has continued and never waned. 2020 was a year of creative approaches to ministry through Zoom and live-streaming, forward thinking by church leadership, and the continued day-to-day work of service with a different look. The service and ministry has continued in creative and positive ways, proving to be a testament to CUCC's Pastor, leadership, and members. COVID-19 and its challenges are real, but CUCC has worked to remain vigilant in service.

Like the rest of 2020, everything started out well. Music in worship was operating as usual under the leadership of Kristin Veteto. Even when all things shut down in March, Kristin organized a terrific approach to keeping music in worship engaging and fresh. In the spring of 2020, Kristin announced her resignation and the search for a new Music Coordinator. I was fortunate enough to be called to join the ministry team at CUCC and I am grateful for the chance to be a part of this wonderful congregation.

Thirty-five years of ministry experience never prepared me for service during a time of pandemic. Like everyone in ministry, business, education, etc., we have had to learn to adapt together. Sure, working with bell choirs and vocal choirs and soloists and kids in person would have been terrific, but we have learned to go forward in new ways.

CUCC music ministry has been defined this year by a host of volunteers willing to step in and make music to honor and praise God. We are grateful to all who have shared their talents and looked for ways to make a new song. Special thanks to Amy Crousore for her keyboard skills, her terrific idea to create an Organ Scholars program (recently passed and ready to go), and her dedication to God's work through music. We are blessed to have her serving at CUCC.

The new year, 2021, will start out much like 2020 ended, but we are hopeful to someday be back rehearsing, singing, ringing, playing, and worshiping together. Until that time, thank you for your support, and for all who continue to work for God and CUCC in new and different ways.



Respectfully Submitted,
Ed Rollins, Music Coordinator

FELLOWSHIP

GROUP

REPORTS

MEN'S FELLOWSHIP

PURPOSE: To provide an organized program for men of the church for fellowship, education, service, and outreach.

Activities/Highlights:

Men's Fellowship met monthly during 2020 (except during the summer months); enjoying wonderful fellowship, meaningful conversation, and the occasional pancake and sausage. We met in person in January, February, and March and then started meeting virtually in April through Zoom.

Men's Fellowship helped coordinate the annual Chili Cook-off on January 26, 2020, held in conjunction with the annual meeting. \$300 was donated to Voluntary Action Center from gray bowl contributions. Prizes were awarded to the top 3 chili makers. 1st place – Pat Forward, 2nd place – Ryan Schoeneberg and Sam Tummons and 3rd place – John Graves.

Men's Fellowship organized a pancake breakfast on February 22, 2020, with \$1,500.00 raised for Habitat for Humanity. It was again decided the benefit would be named Uel Blank Memorial Breakfast. Again, special placemats were incorporated to help honor his years of dedicated service to Habitat for Humanity.

Men's Fellowship, in partnership with the Buildings and Grounds Ministry Team, helped replace ceiling tiles in the Fellowship Hall.

Men's Fellowship had a work day focusing on the under-growth between the church and the road.

Men's Fellowship was preparing to serve a meal for Loaves and Fishes on April 20, 2020, but COVID had a different plan for us. The City of Columbia took over preparation and serving of this meal. Men's Fellowship did prepare and serve lasagna and cookies on November 16, 2020, after the City returned responsibility to the organizations that support this service. Over 130 meals were served.

Donations were made to STOP Human Trafficking and The Food Bank of Central and NE MO based on a special collection.



Respectfully Submitted,
Doug Privitt, President of Men's Fellowship

WOMEN'S FELLOWSHIP

PURPOSE: Women's Fellowship provides an opportunity for women to become acquainted, express caring and concern, grow in spirituality, and contribute to Christian service.

Activities:

It's been a different kind of year for Women's Fellowship at CUCC, as with everything else around the country and world.

We started off as usual in 2020, meeting on the second Thursday of each month at 9:30 a.m. After a small brunch we had our program and discussion using "Love Carved in Stone - A Fresh Look at the Ten Commandments." We continued meeting through June with masks and social distancing.

September started with new discussion material, "Into the Light - Finding Hope Through Prayers of Lament." Lament is not a word we use much now, but it is used in Bible times. It seems "lament" is not just being sorry for small things we have done wrong or wants we have for a better car or job. Psalm 22 begins: *My God, my God, why hast thou forsaken me?* The same words are used by Jesus on the cross in Matthew 27. It is a deep down prayer for God to be near. Psalm 22:11 *Be not far from me, for trouble is near.* This discussion may be appropriate for the times when COVID 19 seems to take our lives and our spirits. We need God near.

Women's Fellowship did not meet in November or December. We hope to start again in January, being very careful.

The balance for Women's Fellowship in the bank is \$1,434.05 We hope to still be able to continue our giving to many worthwhile projects. Our cookbook sales were not good since people were not in church during Christmas gift-buying times. *They are still available in the Church Office and upstairs outside the Sanctuary doors.*

Highlights: This year for our day out in June, we visited the beautifully restored Blind Boone home in Columbia. We toured and watched a presentation about its history, and heard the piano played by Blind Boone himself (player piano). We then shared lunch at a local restaurant.

Officers are: President: Mariann Bullerd, Vice President: Melba Shaffer, Secretary: Ginny Van Hove, Treasurer: Jan Barry

Our officers agreed to take their same jobs for next year.

Meetings are held on the second Thursday of each month, September through May, at 9:30 a.m. in the gathering area. Come join us!!



Respectfully Submitted,
Melba Shaffer, Vice President

The following are donations made in 2020 with money raised through fundraisers and monthly giving of Women's Fellowship members.

Donation Made To:	Amount Given
Church World Service	\$150
Patch	\$100
Emmaus Homes	\$150
Every Child's Hope	\$150
Meals on Wheels	\$100
Habitat for Humanity	\$100
Cedar Creek Riding Academy	\$100
Love Inc.	\$100
Boys and Girls Club	\$100
True North	\$100
Church Women United	\$150
St. Francis and Louis Bryant	\$200
PET (Mobility Worldwide)	\$100
VAC	\$200
The Least Coin (Church Women United)	\$45.26
Rainbow House	\$100
Turning Point	\$400
Heifer International	\$50
Total	\$2,395.26



Respectfully Submitted,
Jan Barry, Treasurer

CUCC LUNCH BUNCH

In 2020, the CUCC Lunch Bunch met only a couple of times before COVID –19 turned our world upside down. We hope to begin meeting again soon, following social distancing guidelines. This group is open to all!

Normally, each month, we gather in the Fellowship Hall at noon for a pot-luck meal (everyone brings a dish) and great conversation. At 12:30, we hear a presentation from a leader in our community (or our Church), sharing about their ministry or social justice project.

In 2020 our programs included:

- January: Pastor Rick gave a presentation on his Mission Immersion Experiences in Chiapas, and his work at Melel Xojobal and the Institute for Intercultural Studies and Research.
- February: We heard from Llona Weiss about our partnership with Alpha Hart Lewis Elementary.
- March: Cancelled due to COVID.
- April: Cancelled due to COVID.
- May: Cancelled due to COVID.
- June-July: Summer Break.
- August: Darrin Morton from Turning Point shared with us their mission, vision, needs, and how COVID is affecting the ministry.
- September: Melba Shaffer, Linda Evans, Donna Marsh, Sharon Elliott, Ginny VanHove, and April Rothweiler, from the Women’s Fellowship Group, performed a play about Women’s Suffrage.
- October: De’von Moore, the Principal at Alpha Hart Lewis, sent a very informative video about his philosophy on Education and how COVID is affecting his school, staff, and students.
- November: Cancelled due to COVID.
- December: Cancelled due to COVID.

We are working on some great programs for 2021 and cannot wait to join together as a social group, in-person again! Come join us the fourth Thursday of each month for food, fellowship, fun, and some informative presentations. CUCC Lunch Bunch is for everyone! (If you prefer to “brown bag it,” bring your own lunch, that is fine, too!)



Respectfully Submitted,
April Rothweiler

YOUTH GROUPS

Our **Middle School Youth Group** had another amazing, albeit different sort of year!

We presently have 19 youth that are in our current age group of 5-8 grade, and although our participation varied due to this crazy year, without a doubt everyone was involved in something at some point this year, whether that was in-person or virtual!

After taking a post-holiday break, we met up at the Muench house for food/games in February. We had plans to go to Level Up in March . . . and then COVID came into the picture. Although that event had to be cancelled, here's what we were able to do the rest of the year:

- We started Zoom Sunday School for Middle School starting March 29. This continued most Sundays, even through the summer months. Even though this was a more laid-back way to offer Sunday School, our youth enjoyed seeing each other, discussing some Sunday School lessons, finding God in the world, and having fun the best we could.
- **September-** We walked around the church (socially-distanced!) to support CROP walk, Pastor Rick talked to us about CROP Walk and its importance, and we enjoyed spaced-out games and food! Thank goodness for beautiful weather!
- **October-** We held an outdoor movie night at the Shelter House, complete with a bonfire, hot dogs, s'mores, popcorn, and other treats! Thanks to the Pierson family for keeping us warm with hot cocoa, and the Dreier family for LOTS of candy! Although technology kept us from watching the movie outside, we adapted and watched "the Sandlot" in the Fellowship Hall . . . complete with socially-distanced blanket forts!
- **November-** We met for "Poppies, Pizza, and Puzzles." We made poppies to decorate the altar for Veterans Sunday (November 15). We enjoyed pizza outside (again with the beautiful weather—we sure got lucky!). Our youth then competed in puzzle races . . . and all got really stumped by one of the puzzles!
- **December-** We collected items to support the Meals on Wheels "Blizzard Bag" collection to help those who receive MOW assistance during winter weather months. We also participated in the Sunday School Christmas Program by submitting pictures of each youth holding printed/hand drawn signs that when put together, told the famous Christmas Gospel verse from "a Charlie Brown Christmas."

We are grateful for the support of the Congregation and the Middle School families! I am constantly amazed and humbled by this group of youth—we're a pretty darned lucky Congregation to have such vibrant youth in our midst.



With blessings and love,
Lena Muench,
Middle School Youth Group Leader

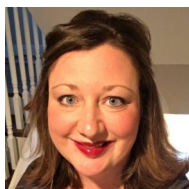
High School Youth

2020 was a crazy year, I think we can all agree on that. Currently, we have 20 youth on our roster for grades 9-12. It been difficult to keep the youth engaged this year, due to COVID-19. Not being able to meet in person is very tough for them. We have offered several zoom opportunities, but with kids spending their entire day on zoom, it is difficult to get them engaged virtually in the evenings and on Sunday. Here is a summary of what we were able to accomplish this past year.

- In January, February, and March, we were able to continue our normal 1ST Sunday of the month get together at Panera Bread in the Columbia Mall. The kids love this get together each month.
- February 15-17, five of our youth attended the Conference Youth Event at Camp MoVal. We were able to hear from Marcus Engel during this event and all our youth agreed that they were so very inspired by Mark and everything that he had to say. If you have not heard Mark speak, you really need to. During CYE, Pastor Rick and I had the opportunity to speak and honor two of our seniors (Marcella Dolezal and Mason Jaberg) during their senior send off. It was a really special time as these two youth have been coming to MoVal for a while and this was their last time as a youth.
- Pastor Rick held a Wednesday night Confirmation class for high school youth and college age adults who wanted a confirmation review. We met in person a few times, then met thru zoom from March-May
- We held Sunday school in person on Sunday mornings during the months of January and February. We moved to Zoom on Sunday mornings starting in March- June.
- We held a Senior Prom for our Seniors on June 12. It was well attended, and the youth really enjoyed it.
- On June 14, we held a Senior Sunday to honor our 6 seniors.
- We had a youth get together on September 19 where we played games and had pizza.
- On October 19, we went to dinner at Freddy's and then to the corn maze

We met in person for Sunday school starting in September until church went back to virtual only. We attempted to hold online Sunday school zoom but there has been little to no attendance, so we are holding off until we go back in person.

I want to thank Kristy Odneal and Kurt Heine for helping to teach on Sunday mornings and supporting our youth in many different ways. While its been a tough year and much more difficult to get everyone together, I have faith that 2021 will bring great things for our youth! Its been a pleasure to work each year with our youth. We have a ton of incredible teenagers in our church, and I am so excited to work with them in the future!



Respectfully submitted,
Lauren Helmreich, Youth Leader

QUILTERS

PURPOSE: This is a fellowship and service group for anyone who wishes to quilt or learn to quilt. We meet in the fellowship hall on Tuesdays from 9:00 a.m. to 1:00 p.m. including a BYOB (bring your own bag) lunch. We welcome anyone who would like to join us and bring a project they are working on, such as knitting, cross-stitch, embroidery, etc.

Current members: At present, our group consists of Alice Moon, Corinne Remeika, Mahree Skala, Jean Strothman, Shirley Lawler and Ginny Van Hove.

Activities/Highlights:

It was a quiet year in the Fellowship Hall for the Quilters Group. In January, we finished a crib quilt for Laura Loveless's daughter. We began to prepare for our next project which will be a special item to celebrate CUCC's anniversary. This is a from scratch project which means we went shopping for a pattern and fabric. Lots of decision making required there.

We made our choices for pattern and fabric and began to cut and sew the quilt. About that time COVID-19 appeared and everything ground to a halt. In early March, we had to abandon our activities in the Fellowship Hall per COVID-19 requirements.

We look forward to better days in 2021 with the help of everyone who wears a face mask, maintains social distance, and washes their hands faithfully. We will pick up our needles and carry on where we left off!



Respectfully submitted,
Ginny Van Hove

STATISTICAL REPORTS

MEMBERSHIP RECORDS & REPORTS

In January, 2019 the church office migrated the data from our old data management software (CDM) to a new, more efficient software (Powerchurch). In the two years since the migration of our Data, we have been able to maintain an accurate and comprehensive database with integrity. With confidence, we report the data below:

As of January 1, 2020 CUCC membership was 323 people.

In the year 2020:

11 members were added

4 members died

As of January 1, 2021 CUCC membership was 330 people.

The following statistics reflect data that was reported to the CUCC office in 2020. To keep our database up to date, please remember to let the church office know of any changes in contact information, weddings, births or other status changes as they occur. Thank you in advance!

Baptisms at CUCC:

Chelsey Markway	May 17
Grayson Ray Oberle	November 8

New Members Received:

David Meyer	February 23
Ann Stone Meyer	February 23
Vena Long	February 23
Ed Rollins	February 23
Jess Wolfe	February 23
Elizabeth Tummons	August 23
John Tummons	August 23
Sam Tummons	August 23
Seth Smith	August 23
Kelly Smith	August 23
Lucy Smith	August 23

(We also welcomed Lillian Smith and Sadie Tummons, who will officially become members when they are confirmed)

Confirmations at CUCC:

3 On hold until Spring, 2021
6 "New" students started Fall, 2021

Weddings officiated thru CUCC:

Kate Vetter & Andrew Jackson July 10

Births in the CUCC family:

Grayson Oberle May 28, 2020

Funerals officiated thru CUCC:

Becky Ann Asher	January 18
Jerry Critz	May 16
Dale Gregory	December 2

Membership Loss due to Death:

Rose Begemann	March 12
Jerry Critz	May 13
Pat Brumbach	October 16
Dale Gregory	November 25

Membership Loss due to Resignation: 0



Respectfully Submitted,
Pastor Rick Oberle & April Rothweiler

WORSHIP ATTENDANCE 2020

WORSHIP ATTENDANCE AVERAGES

	2017	2018	2019	2020
January	87	145	137	145
February	105	135	103	123
March	98	134	101	112
April	131	155	154	N/A
May	102	139	126	28
June	124	126	106	39
July	85	111	96	29
August	85	117	122	35
September	137	118	133	60
October	148	145	122	49
November	147	151	126	73
December	140	144	132	N/A
Year	116	135	122	69
Special Services	2017	2018	2019	2020
Ash Wednesday	35	42	63	58
Maundy Thursday		37	29	N/A
Good Friday		58	56	N/A
Easter Sunrise	40	24	39	N/A
Christmas Eve	209	235	257	171*

* Views” on You Tube

Respectfully Submitted,
Office Staff and Volunteers

UNITED CHURCH OF CHRIST STATISTICAL DATA 2020 _____

The data below is from the 2020 Statistical Profile of the Missouri Mid-South Conference (copies are available in the church office) as published by the UCC Center for Analytics, Research and Data (CARD). This data is based on 2019 reports submitted by United Church of Christ congregations across the Missouri Mid-South Conference.

MEMBERSHIP AND PARTICIPATION

Congregations:	141
Members:	26,151
Average Membership:	185
Average Worship Attendance:	67
Average Confirmations:	1.3
Average New Members:	1.6
Average Deaths:	3.5
Average Transfers out:	1.3
Average Child Baptisms:	1.5
Average Adult Baptisms:	.3

CONGREGATIONAL IDENTITY

Churches with Christian Education Programs:	48%
Churches with a Youth Program:	33%
Churches that are Open and Affirming:	21%
Churches that are Handicapped Accessible:	89%
Churches that have a website:	69%
Churches that are 5 for 5:	49%

CLERGY

Number of ordained ministers (includes retired):	258
Number of active ordained ministers:	168
Number of inactive ordained ministers:	90
Number of retired or emeriti ministers:	130
Number of Licensed/commissioned ministers:	19
Number of authorized ministers who identify as male	50%
Number of authorized ministers who identify as female	47.6%

Columbia United Church of Christ Balance Sheet
December 31, 2020

FINANCIAL REPORTS

**Columbia United Church of Christ
Balance Sheet—December 31, 2020**

ASSETS		
Current Assets		
Checking/Savings		
BCNB - Money Market	6,276.49	
BCNB Checking Account	110,558.55	
BCNB Payroll Account	298.26	
Total Checking/Savings	<u>117,133.30</u>	
Total Current Assets	<u>117,133.30</u>	
Other Assets		
Dodge-Cox Fund	93,108.55	
Fidelity Balanced Fund	113,919.58	
Fidelity Utilities Fund	70,443.44	
Tristate Capital fund	1,016.79	
United Church Funds	56,422.63	
United Church Funds Bldg Fund	30,386.15	
United Church Funds Mader Estat	44,215.30	
United Church Funds Scholarship	50,643.59	
United Church Funds Transportat	10,128.71	
Total Other Assets	<u>470,284.74</u>	
TOTAL ASSETS	<u><u>587,418.04</u></u>	
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
Mastercard Credit Card	3,667.66	
Total Credit Cards	<u>3,667.66</u>	
Other Current Liabilities		
Payroll Liabilities		
Pension Annuity	600.00	
Total Payroll Liabilities	<u>600.00</u>	
PPP Loan Payable	60,700.00	
Prepaid LODO Tuition	204.00	
Total Other Current Liabilities	<u>61,504.00</u>	
Total Current Liabilities	<u>65,171.66</u>	
Total Liabilities	65,171.66	
Equity		
Investment Income/Loss	-87,158.85	
Opening Bal Equity	134,198.98	
Retained Earnings	346,074.43	
Net Income	129,131.82	
Total Equity	<u>522,246.38</u>	
TOTAL LIABILITIES & EQUITY	<u><u>587,418.04</u></u>	

Columbia United Church of Christ Income Statement
December 31, 2020

2:31 PM 01/23/21 Cash Basis

Columbia United Church of Christ Church Budget Report December 2020

	<u>Dec 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Dec 20</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense							
Income							
Joyful Giving	95,563.26	53,606.89	41,956.37	353,969.74	330,222.99	23,746.75	330,222.99
LODO Overhead & Workmen:	467.62	489.16	(21.54)	5,436.75	5,870.00	(433.25)	5,870.00
Money Market Interest	0.05	0.67	(0.62)	2.19	8.00	(5.81)	8.00
Other Income	0.00	65.00	(65.00)	615.00	700.00	(85.00)	700.00
Sunday School	0.00	0.00	0.00	50.14	0.00	50.14	0.00
Total Income	<u>96,030.93</u>	<u>54,161.72</u>	<u>41,869.21</u>	<u>360,073.82</u>	<u>336,800.99</u>	<u>23,272.83</u>	<u>336,800.99</u>
Gross Profit	96,030.93	54,161.72	41,869.21	360,073.82	336,800.99	23,272.83	336,800.99
Expense							
ADMINISTRATION							
Bank Service Fees	86.99	213.85	(126.86)	1,000.94	800.00	200.94	800.00
Computer Equip/Software/	0.00	120.16	(120.16)	2,681.92	2,000.02	681.90	2,000.02
Computer Maintenance	109.48	69.38	40.10	769.31	1,499.97	(730.66)	1,499.97
Kindred Fees	606.39	267.31	339.08	2,774.89	1,000.01	1,774.88	1,000.01
Lay Travel-Registration	0.00	0.00	0.00	0.00	1,000.00	(1,000.00)	1,000.00
Mileage	276.65	459.76	(183.11)	1,009.80	2,700.00	(1,690.20)	2,700.00
Ofc Equipment Maintenan	70.29	79.53	(9.24)	1,719.62	1,500.00	219.62	1,500.00
Ofc Supplies	148.86	214.02	(65.16)	2,609.19	3,000.01	(390.82)	3,000.01
Postage	0.00	128.62	(128.62)	1,505.60	1,400.00	105.60	1,400.00
Staff Continuing Educator	0.00	0.00	0.00	0.00	1,200.00	(1,200.00)	1,200.00
Telephone	257.13	275.93	(18.80)	3,089.90	3,299.98	(210.08)	3,299.98
Total ADMINISTRATION	<u>1,555.79</u>	<u>1,828.56</u>	<u>(272.77)</u>	<u>17,161.17</u>	<u>19,399.99</u>	<u>(2,238.82)</u>	<u>19,399.99</u>
BUILDINGS and GROUNDS							
Building Insurance	3,275.00	2,495.50	779.50	11,531.00	9,240.01	2,290.99	9,240.01
Elevator Maintenance	1,037.97	842.22	195.75	4,798.01	3,500.01	1,298.00	3,500.01
Maintenance							
Building	0.00	660.06	(660.06)	10,010.73	4,999.99	5,010.74	4,999.99
Cleaning Service	750.00	581.37	168.63	8,180.00	7,800.01	379.99	7,800.01
Grounds	150.00	172.05	(22.05)	6,385.00	6,500.02	(115.02)	6,500.02
Total Maintenance	<u>900.00</u>	<u>1,413.48</u>	<u>(513.48)</u>	<u>24,575.73</u>	<u>19,300.02</u>	<u>5,275.71</u>	<u>19,300.02</u>
Major Repairs	13,623.36	0.00	13,623.36	16,193.36	9,000.00	7,193.36	9,000.00
Utilities	1,822.81	2,145.84	(323.03)	20,512.31	25,000.00	(4,487.69)	25,000.00
Total BUILDINGS and GROUN	<u>20,659.14</u>	<u>6,897.04</u>	<u>13,762.10</u>	<u>77,610.41</u>	<u>66,040.04</u>	<u>11,570.37</u>	<u>66,040.04</u>
FELLOWSHIP & HOSPITALITY							
All Church Activities	914.11	1,415.47	(501.36)	1,961.93	3,500.01	(1,538.08)	3,500.01
Total FELLOWSHIP & HOSPIT	<u>914.11</u>	<u>1,415.47</u>	<u>(501.36)</u>	<u>1,961.93</u>	<u>3,500.01</u>	<u>(1,538.08)</u>	<u>3,500.01</u>

	Dec 20	Budget	\$ Over Budget	Jan - Dec 20	YTD Budget	\$ Over Budget	Annual Budget
FINANCE AND STEWARDSHIP							
Joyful Giving	0.00	0.00	0.00	182.40	375.00	(192.60)	375.00
Stewardship Expenses	98.99	0.00	98.99	789.37	600.00	189.37	600.00
Total FINANCE AND STEWAR	98.99	0.00	98.99	971.77	975.00	(3.23)	975.00
MEMBERSHIP & CARE							
Member to Member Progra	0.00	147.85	(147.85)	537.95	600.00	(62.05)	600.00
Member To Visitor/Guest P	74.40	0.00	74.40	226.65	500.00	(273.35)	500.00
Total MEMBERSHIP & CARE	74.40	147.85	(73.45)	764.60	1,100.00	(335.40)	1,100.00
NURTURE & EDUCATION							
Adult Bible Study	118.50	0.00	118.50	118.50	250.00	(131.50)	250.00
Adult Education	100.45	0.00	100.45	908.45	200.00	708.45	200.00
Bible School	0.00	0.00	0.00	1,253.85	2,000.01	(746.16)	2,000.01
Camp Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Christmas Program	0.00	100.00	(100.00)	0.00	100.00	(100.00)	100.00
Confirmation Class	0.00	445.43	(445.43)	402.87	1,000.00	(597.13)	1,000.00
Nursery Worker	0.00	230.00	(230.00)	713.00	2,299.99	(1,586.99)	2,299.99
Sunday School	101.70	649.74	(548.04)	1,991.55	2,450.00	(458.45)	2,450.00
Young Adult Ministry	0.00	188.40	(188.40)	1,605.14	2,500.09	(894.95)	2,500.09
Youth Ministry	50.68	180.40	(129.72)	1,779.33	3,499.99	(1,720.66)	3,499.99
Total NURTURE & EDUCATIO	371.33	1,793.97	(1,422.64)	8,772.69	14,300.08	(5,527.39)	14,300.08
OUTREACH & ADVOCACY							
Community Assistance	0.00	74.40	(74.40)	935.27	749.99	185.28	749.99
Local Missions	(800.00)	1,095.65	(1,895.65)	10,395.59	12,600.00	(2,204.41)	12,600.00
OCWM	2,166.00	1,083.33	1,082.67	12,996.00	12,999.97	(3.97)	12,999.97
Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Western Assn. Contributio	21.25	0.00	21.25	1,021.25	1,000.00	21.25	1,000.00
Wider Mission	1,100.00	2,327.38	(1,227.38)	7,500.00	8,500.00	(1,000.00)	8,500.00
Total OUTREACH & ADVOCA	2,487.25	4,580.76	(2,093.51)	32,848.11	35,849.96	(3,001.85)	35,849.96
PASTORAL LEADERSHIP							
ADDITIONAL LEADERSHIP							
Accompanist	669.50	669.50	0.00	8,034.00	8,034.00	0.00	8,034.00
Music Program Coordin	1,041.66	1,001.67	39.99	12,720.75	12,020.04	700.71	12,020.04
Total ADDITIONAL LEADEI	1,711.16	1,671.17	39.99	20,754.75	20,054.04	700.71	20,054.04
PASTOR							
Cont Education	0.00	0.00	0.00	417.42	750.00	(332.58)	750.00
Health/Dental Insurance	1,868.66	1,880.25	(11.59)	21,530.98	22,563.00	(1,032.02)	22,563.00
Housing	1,678.34	1,678.33	0.01	20,140.08	20,139.96	0.12	20,139.96

	<u>Dec 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Dec 20</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Pastor Expense	286.06	214.71	71.35	881.50	1,000.00	(118.50)	1,000.00
Pension	872.08	937.88	(65.80)	10,210.40	11,254.56	(1,044.16)	11,254.56
Salary	4,372.50	4,372.50	0.00	52,470.00	52,470.00	0.00	52,470.00
Social Security	462.88	462.89	(0.01)	5,554.56	5,554.68	(0.12)	5,554.68
Total PASTOR	<u>9,540.52</u>	<u>9,546.56</u>	<u>(6.04)</u>	<u>111,204.94</u>	<u>113,732.20</u>	<u>(2,527.26)</u>	<u>113,732.20</u>
Total PASTORAL LEADERSH	<u>11,251.68</u>	<u>11,217.73</u>	<u>33.95</u>	<u>131,959.69</u>	<u>133,786.24</u>	<u>(1,826.55)</u>	<u>133,786.24</u>
STAFF SALARY							
Administrative Assistant	1,976.25	2,246.17	(269.92)	24,606.25	26,954.04	(2,347.79)	26,954.04
Building Monitor	0.00	586.58	(586.58)	1,759.74	7,038.96	(5,279.22)	7,038.96
Church Pension Annuity	25.00	25.00	0.00	300.00	300.00	0.00	300.00
Financial Secretary	586.14	586.15	(0.01)	7,033.68	7,033.80	(0.12)	7,033.80
Pay Taxes-FICA	664.75	389.39	275.36	4,408.57	4,672.68	(264.11)	4,672.68
Workmen's Compensation	0.00	191.67	(191.67)	1,101.00	2,300.04	(1,199.04)	2,300.04
Year End Bonuses	1,700.00	0.00	1,700.00	1,700.00	0.00	1,700.00	0.00
Total STAFF SALARY	<u>4,952.14</u>	<u>4,024.96</u>	<u>927.18</u>	<u>40,909.24</u>	<u>48,299.52</u>	<u>(7,390.28)</u>	<u>48,299.52</u>
Strategic Planning							
Heritage Team	0.00	0.00	0.00	0.00	300.00	(300.00)	300.00
Open & Affirming Process	0.00	120.35	(120.35)	1,593.21	1,000.00	593.21	1,000.00
Special Mission Project	0.00	0.00	0.00	5,000.00	5,000.00	0.00	5,000.00
Vision Team Expenses	0.00	50.00	(50.00)	1,322.53	300.00	1,022.53	300.00
Total Strategic Planning	<u>0.00</u>	<u>170.35</u>	<u>(170.35)</u>	<u>7,915.74</u>	<u>6,600.00</u>	<u>1,315.74</u>	<u>6,600.00</u>
WORSHIP & MUSIC							
Christian Copyright Licens	0.00	0.00	0.00	0.00	500.00	(500.00)	500.00
Guest Ministers	0.00	0.00	0.00	800.00	1,200.00	(400.00)	1,200.00
Instrument Tuning	90.00	375.00	(285.00)	270.00	750.00	(480.00)	750.00
Music Program	129.64	1,026.76	(897.12)	1,077.64	2,300.00	(1,222.36)	2,300.00
Non-Music Programs	(67.01)	782.30	(849.31)	929.69	1,000.05	(70.36)	1,000.05
Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies	322.91	176.09	146.82	1,039.52	1,200.00	(160.48)	1,200.00
Total WORSHIP & MUSIC	<u>475.54</u>	<u>2,360.15</u>	<u>(1,884.61)</u>	<u>4,116.85</u>	<u>6,950.05</u>	<u>(2,833.20)</u>	<u>6,950.05</u>
Total Expense	<u>42,840.37</u>	<u>34,436.84</u>	<u>8,403.53</u>	<u>324,992.20</u>	<u>336,800.89</u>	<u>(11,808.69)</u>	<u>336,800.89</u>
Net Ordinary Income	<u>53,190.56</u>	<u>19,724.88</u>	<u>33,465.68</u>	<u>35,081.62</u>	<u>0.10</u>	<u>35,081.52</u>	<u>0.10</u>
	<u>53,190.56</u>	<u>19,724.88</u>	<u>33,465.68</u>	<u>35,081.62</u>	<u>0.10</u>	<u>35,081.52</u>	<u>0.10</u>

Columbia United Church of Christ Income Statement
LODO Budget Report—December 2020

	<u>Dec 20</u>	<u>Budget</u>	<u>Over Budget</u>	<u>Jan - Dec 20</u>
Ordinary Income/Expense				
Income				
Little Ones Day Out Tuition				
Other Income	2,701.50	0.00	2,701.50	6,189.95
Summer Tuition	0.00	0.00	0.00	0.00
Tuition Deposit	0.00	0.00	0.00	3,300.00
Little Ones Day Out Tuition - Other	<u>11,254.03</u>	<u>18,643.80</u>	<u>-7,389.77</u>	<u>77,864.14</u>
Total Little Ones Day Out Tuition	<u>13,955.53</u>	<u>18,643.80</u>	<u>-4,688.27</u>	<u>87,334.09</u>
LODO Enrollment Fees	0.00	0.00	0.00	1,020.00
Total Income	<u>13,955.53</u>	<u>18,643.80</u>	<u>-4,688.27</u>	<u>88,354.09</u>
Gross Profit	<u>13,955.53</u>	<u>18,643.80</u>	<u>-4,688.27</u>	<u>88,354.09</u>
Expense				
Little Ones Day Out Expenses				
Advertising	0.00	0.00	0.00	327.97
Fax	30.00	30.00	0.00	360.00
Leopards Classroom Setup	0.00	0.00	0.00	4,293.38
Maintenance	0.00	0.00	0.00	113.89
Rent	397.00	397.00	0.00	4,764.00
Special Events	0.00	100.00	-100.00	138.68
Staff Expense				
Staff Appreciation	358.05	300.00	58.05	708.22
Staff Training	<u>15.25</u>	<u>1,800.00</u>	<u>-1,784.75</u>	<u>1,694.50</u>
Total Staff Expense	<u>373.30</u>	<u>2,100.00</u>	<u>-1,726.70</u>	<u>2,402.72</u>
Supplies				
Classroom Consumables	44.65	150.00	-105.35	807.41
Classroom Durables	12.18	125.00	-112.82	327.03
Cleaning Supplies	23.78	35.00	-11.22	189.38
Gross Motor Outdoor	0.00	0.00	0.00	77.26
Kitchen Supplies	0.00	0.00	0.00	8.49
Office Materials	343.27	100.00	243.27	1,610.28
Paper Goods	29.94	100.00	-70.06	322.66
Snacks	54.77	175.00	-120.23	706.31
Technology	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>100.00</u>
Total Supplies	<u>508.59</u>	<u>685.00</u>	<u>-176.41</u>	<u>4,128.82</u>
Total Little Ones Day Out Expenses	<u>1,308.89</u>	<u>3,312.00</u>	<u>-2,003.11</u>	<u>16,529.46</u>
Little Ones Day Out Payroll				
Director's Salary	2,610.22	2,610.22	0.00	30,452.54
LODO FICA	771.78	1,153.24	-381.46	7,352.35
LODO Year End Bonus	300.00	3,000.00	-2,700.00	300.00
Staff Salaries	7,478.15	12,514.63	-5,036.48	65,656.03
Workmen's Compensation	<u>70.62</u>	<u>105.52</u>	<u>-34.90</u>	<u>672.75</u>
Total Little Ones Day Out Payroll	<u>11,230.77</u>	<u>19,383.61</u>	<u>-8,152.84</u>	<u>104,433.67</u>
Total Expense	<u>12,539.66</u>	<u>22,695.61</u>	<u>-10,155.95</u>	<u>120,963.13</u>
Net Ordinary Income	<u>1,415.87</u>	<u>-4,051.81</u>	<u>5,467.68</u>	<u>-32,609.04</u>
	<u>1,415.87</u>	<u>-4,051.81</u>	<u>5,467.68</u>	<u>-32,609.04</u>

(LODO 2020 PAPER-ONLY DEFICIT WILL BE OFFSET BY PPP LOAN WHICH WILL BE CREDITED TO 21)

Columbia United Church of Christ Income Statement
LODO Budget Report—December 2020

	<u>YTD Budget</u>	<u>Over Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense			
Income			
Little Ones Day Out Tuition			
Other Income	0.00	6,169.95	0.00
Summer Tuition	4,500.00	-4,500.00	4,500.00
Tuition Deposit	4,000.00	-700.00	4,000.00
Little Ones Day Out Tuition - Other	<u>139,575.20</u>	<u>-81,711.06</u>	<u>139,575.20</u>
Total Little Ones Day Out Tuition	<u>148,075.20</u>	<u>-80,741.11</u>	<u>148,075.20</u>
LODO Enrollment Fees	800.00	220.00	800.00
Total Income	<u>148,875.20</u>	<u>-80,521.11</u>	<u>148,875.20</u>
Gross Profit	<u>148,875.20</u>	<u>-80,521.11</u>	<u>148,875.20</u>
Expense			
Little Ones Day Out Expenses			
Advertising	0.00	327.97	0.00
Fax	360.00	0.00	360.00
Leopards Classroom Setup	0.00	4,293.38	0.00
Maintenance	500.00	-386.11	500.00
Rent	4,764.00	0.00	4,764.00
Special Events	1,000.00	-861.32	1,000.00
Staff Expense			
Staff Appreciation	825.00	-116.78	825.00
Staff Training	<u>2,751.00</u>	<u>-1,056.50</u>	<u>2,751.00</u>
Total Staff Expense	<u>3,576.00</u>	<u>-1,173.28</u>	<u>3,576.00</u>
Supplies			
Classroom Consumables	1,400.00	-592.59	1,400.00
Classroom Durables	1,475.00	-1,147.97	1,475.00
Cleaning Supplies	365.00	-195.62	365.00
Gross Motor Outdoor	150.00	-72.74	150.00
Kitchen Supplies	100.00	-91.51	100.00
Office Materials	2,200.00	-589.72	2,200.00
Paper Goods	685.00	-362.34	685.00
Snacks	1,675.00	-968.69	1,675.00
Technology	100.00	0.00	100.00
Total Supplies	<u>8,150.00</u>	<u>-4,021.18</u>	<u>8,150.00</u>
Total Little Ones Day Out Expenses	<u>18,350.00</u>	<u>-1,820.54</u>	<u>18,350.00</u>
Little Ones Day Out Payroll			
Director's Salary	30,452.54	0.00	30,452.54
LODO FICA	9,061.25	-1,708.90	9,061.25
LODO Year End Bonus	3,000.00	-2,700.00	3,000.00
Staff Salaries	88,248.81	-22,592.78	88,248.81
Workmen's Compensation	829.14	-156.39	829.14
Total Little Ones Day Out Payroll	<u>131,591.74</u>	<u>-27,158.07</u>	<u>131,591.74</u>
Total Expense	<u>149,941.74</u>	<u>-28,978.61</u>	<u>149,941.74</u>
Net Ordinary Income	<u>-1,066.54</u>	<u>-31,542.50</u>	<u>-1,066.54</u>
	<u>-1,066.54</u>	<u>-31,542.50</u>	<u>-1,066.54</u>

(LODO 2020 PAPER-ONLY DEFICIT WID21 BOOKS)

Designated Funds Activity 2020

	<u>Retained Earnings</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>TOTAL</u>
50 for 50	66,292.40	0.00	-50,035.63	16,256.77
Bldg & Grounds Fund	17,731.07	56,739.32	-18,754.39	55,716.00
Building & Grounds Fund	0.00	120.00	-120.00	0.00
Chiapas Mission Trip	1,940.51	0.00	0.00	1,940.51
CUCC Scholarship Fund	89,759.27	59,814.79	-2,000.00	147,574.06
Fellowship & Hospitality Fund				
Softball	0.00	659.20	-659.20	0.00
Total Fellowship & Hospitality Fund	0.00	659.20	-659.20	0.00
General Fund	74,280.71	0.00	0.00	74,280.71
Giving Tuesday	0.00	24,165.00	-24,165.00	0.00
Mader Estate Fund	0.00	46,123.97	-1,908.67	44,215.30
Membership & Care Fund				
Women's Fellowship	0.00	6.00	0.00	6.00
Total Women's Fellowship	0.00	6.00	0.00	6.00
Total Membership & Care Fund	0.00	6.00	0.00	6.00
Memorial Fund	14,124.65	131.00	-7,248.22	7,007.43
Nurture & Education	8,303.18	249.00	0.00	8,552.18
Outreach & Advocacy Fund				
Blankets	100.00	265.00	-315.00	50.00
Camp Mo Val	300.00	250.00	-550.00	0.00
Christmas in July	100.00	1,410.00	-1,490.00	20.00
Church World Service	0.00	140.00	-140.00	0.00
Crop Walk	120.00	1,741.00	-1,861.00	0.00
Ebenezer UCC Levasy	757.00	0.00	-757.00	0.00
Eden Seminary Fund	280.00	0.00	-280.00	0.00
Emmaus Homes Inc.	0.00	630.00	-30.00	600.00
Festival of Sharing	26.00	475.00	-501.00	0.00
Food Bank of Central & NE M	1,339.98	1,140.38	-2,220.00	260.36
Habitat for Humanity	50.00	0.00	0.00	50.00
Heifer Project	123.06	50.00	-173.06	0.00
Loaves and Fishes	693.03	125.00	-334.71	483.32
Neighbors in Need	605.00	345.00	-950.00	0.00
OGHS	100.00	270.00	-350.00	20.00
PET Project	0.00	390.00	-390.00	0.00
Refugee Resettlement	2,264.50	0.00	-1,000.00	1,264.50
Strengthen the Church	100.00	200.00	-300.00	0.00
VAC Families	0.00	6,916.50	-6,916.50	0.00
Total Outreach & Advocacy Fund	6,958.57	14,347.88	-18,558.27	2,748.18
Worship & Music Fund				
Worship/Music Fund	10,139.64	0.00	0.00	10,139.64
Total Worship & Music Fund	10,139.64	0.00	0.00	10,139.64
Young Adult/Campus Ministry	2,303.80	0.00	0.00	2,303.80
Youth Ministry Fund	6,232.01	3,161.00	-2,437.29	6,955.72
	298,065.81	205,517.16	-125,886.67	377,696.30

FACILITIES USAGE

PURPOSE: To give account of our facilities' usage for 2020, according to the church calendar. This is, in addition to regular Sunday morning activities, the special worship services, outside organization, and LODO usage.

To ensure this is an accurate account, please be sure to write your event on the church calendar.

Grand total of facilities usage in 2019 = 488

Event	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Open & Affirming	0	3	2	0	0	1	0	0	1	0	1	0	8
Ministry Meetings	8	9	9	2	7	12	6	8	7	5	5	5	83
Music	0	0	0	0	0	0	0	0	0	0	0	0	0
Quilters	4	4	0	0	0	0	0	0	0	0	0	0	8
Special Events	2	4	10	4	3	4	4	7	3	3	4	10	58
Fellowship	3	3	2	1	1	1	0	1	2	3	0	0	17
Youth	1	3	5	1	2	3	0	0	5	6	5	3	34
Conference Meetings	0	1	1	1	0	0	0	0	0	0	0	0	3
Weddings	0	0	0	0	0	0	0	0	0	0	0	0	0
Funerals	0	0	0	0	0	0	0	0	0	0	0	0	0
Outreach	2	2	2	0	0	0	0	0	0	0	0	0	6
Other	5	4	4	0	0	4	0	5	4	10	1	0	37

Grand total of facilities usage in 2020 = 254



Respectfully Submitted,
April Rothweiler, Administrative Assistant

2021 BUSINESS:

2021 BUDGET

(APPROVED ON NOVEMBER 8, 2020)

NOMINATING COMMITTEE

APPROVED 2021 BUDGET

CUCC Budget 2017-2021

	BUDGET	Actual	Budget	Actual	Actual
	2021	2020	2020	2019	2018
Income					
Joyful Giving	\$348,294	\$353,970	\$330,223	\$323,811	\$305,109
Fellowship Activities	\$0	\$0	\$0	\$0	\$0
LODO Overhead & Worker's Comp	\$6,000	\$5,437	\$5,870	\$5,515	\$5,492
Money Market Interest	\$8	\$2	\$8	\$8	\$15
Other	\$1,000	\$665	\$700	\$1,028	\$814
Total Income	\$355,302	\$360,074	\$336,801	\$330,361	\$311,430
Expense					
Administration					
	Budget 2021	Actual 2020	Budget 2020	2019	2018
Computer Equipment/Software	\$2,000	\$2,682	\$2,000	\$1,753	\$2,550
Computer Maintenance	\$2,000	\$769	\$1,500	\$1,709	\$5,590
Office Supplies	\$3,000	\$2,609	\$3,000	\$2,393	\$3,668
Office Equipment Maintenance	\$1,500	\$1,720	\$1,500	\$1,826	\$1,987
Payroll Expenses/Bank fees	\$800	\$1,001	\$800	\$2,762	\$783
Kindrid Fees	\$2,000	\$2,775	\$1,000	\$0	\$0
Postage	\$1,500	\$1,506	\$1,400	\$1,089	\$2,035
Telephone	\$3,000	\$3,090	\$3,300	\$3,083	\$3,623
Staff Continuing Education	\$1,200	\$0	\$1,200	\$0	\$0
Lay/Staff Travel/Registration	\$1,000	\$0	\$1,000	\$875	\$1,925
Mileage	\$2,700	\$1,010	\$2,700	\$2,884	\$2,912
Other	\$0	\$0	\$0	\$642	\$0
Total Administration	\$20,700	\$17,161	\$19,400	\$19,015	\$25,072
Ministry Teams					
Building and Grounds					
	Budget 2021	Actual 2020	Budget 2020	2019	2018
Building Insurance	\$12,100	\$11,531	\$9,240	\$10,190	\$9,496
Elevator Maintenance	\$4,000	\$4,798	\$3,500	\$4,137	\$3,982
Maintenance					
Building	\$6,000	\$10,011	\$5,000	\$11,824	\$9,231
Cleaning Service	\$8,000	\$8,180	\$7,800	\$8,050	\$8,950
Grounds	\$6,000	\$6,385	\$6,500	\$5,667	\$2,952
Major Repairs	\$5,000	\$16,193	\$9,000	\$275	\$0
Utilities	\$25,000	\$20,512	\$25,000	\$22,348	\$25,812
Total Building and Grounds	\$66,100	\$77,610	\$66,040	\$62,491	\$60,423
Fellowship and Hospitality	\$2,000	\$1,962	\$3,500	\$1,965	\$1,997
Finance and Stewardship					
	Budget 2021	Actual 2020	Budget 2020	2019	2018
Stewardship Expenses	\$600	\$789	\$600	\$339	\$0
Joyful Giving	\$375	\$182	\$375	\$249	\$231
Total Finance and Stewardship	\$975	\$972	\$975	\$588	\$231

Inclusion and Affirmation	Budget 2021	Actual 2020	Budget 2020	2019	2018
Pridefest Registration	\$400				
Other Expenses	\$1,600	\$1,593			
Total Inclusion and Affirmation	\$2,000	\$1,593	\$1,000	\$1,413	\$724
Membership and Care	Budget 2021	Actual 2020	Budget 2020	2019	2018
Member programs	\$675	\$538	\$600	\$65	\$55
Guest and Welcoming programs	\$500	\$227	\$500	\$469	\$705
Total Membership and Care	\$1,175	\$765	\$1,100	\$534	\$759
Nurture and Education	Budget 2021	Actual 2020	Budget 2020	2019	2018
Adult Education	\$200	\$908	\$250	\$144	\$192
Adult Bible Study	\$250	\$119	\$200	\$0	\$37
Vacation Bible School	\$2,000	\$1,254	\$2,000	\$1,759	\$169
Christmas Program	\$100	\$0	\$100	\$38	\$80
Confirmation	\$1,000	\$403	\$1,000	\$1,056	\$549
Nursery Worker	\$1,900	\$713	\$2,300	\$1,400	\$1,415
Sunday School	\$2,450	\$1,992	\$2,450	\$2,229	\$3,415
Camp Scholarships	\$0	\$0	\$0	\$1,970	\$0
Young Adult/College Ministry	\$2,500	\$1,605	\$2,500	\$675	\$1,032
Youth Ministry	\$3,500	\$1,779	\$3,500	\$2,742	\$5,337
Total Nurture and Education	\$13,900	\$8,773	\$14,300	\$12,014	\$12,225
Outreach and Advocacy	Budget 2021	Actual 2020	Budget 2020	2019	2018
Local Missions	\$14,050	\$10,396	\$12,600	\$11,500	\$9,500
Wider Missions	\$9,500	\$7,500	\$8,500	\$8,400	\$6,300
Special Mission Project	\$5,000	\$5,000	\$5,000	\$5,750	\$10,000
Community Assistance	\$750	\$935	\$750	\$734	\$517
Total Outreach and Advocacy	\$29,300	\$23,831	\$26,850	\$26,384	\$26,317
Worship and Music	Budget 2021	Actual 2020	Budget 2020	2019	2018
Copyright License	\$500	\$0	\$500	\$374	\$362
Guest Ministers	\$1,200	\$800	\$1,200	\$800	\$1,100
Guest Musicians	\$500	\$0	\$0	\$0	\$0
Instrument tuning	\$750	\$270	\$750	\$360	\$270
Music Program	\$3,300	\$1,078	\$2,300	\$2,318	\$2,813
Non-Music Programs	\$1,000	\$930	\$1,000	\$708	\$234
Supplies	\$1,200	\$1,040	\$1,200	\$512	\$462
other	\$0	\$0	\$0	\$227	\$260
Total Worship and Music	\$8,450	\$4,117	\$6,950	\$5,298	\$5,501
Total Ministry Teams	\$123,900	\$119,622	\$120,715	\$110,686	\$108,178
Other Ministry Projects	Budget 2021	Actual 2020	Budget 2020	2019	2018
Heritage Team	\$300	\$0	\$300	\$3,671	\$0
Vision Team	\$300	\$1,323	\$300	\$0	\$563

Our Church's Wider Mission	\$14,000	\$12,996	\$13,000	\$12,600	\$12,000
Western Association Contribution	\$1,000	\$1,021	\$1,000	\$1,000	\$1,000
Search Committee	\$0	\$0	\$0	\$0	\$0
3% Joyful Giving Transfer	\$10,000				
Total	\$25,600	\$15,340	\$14,600	\$17,271	\$13,563
Leadership					
Administrative Staff	Budget 2021	Actual 2020	Budget 2020	2019	2018
Administrative Assistant	\$28,665	\$24,606	\$26,954	\$23,418	\$22,643
Building Monitor	\$3,500	\$1,760	\$7,039	\$6,834	\$6,700
Church Pension Annuity	\$300	\$300	\$300	\$250	\$250
Financial Secretary	\$7,034	\$7,034	\$7,033	\$6,829	\$6,695
FICA/Taxes	\$4,500	\$4,409	\$4,673	\$4,555	\$4,053
Worker's Compensation Ins.	\$1,200	\$1,101	\$2,300	\$1,638	\$3,602
Year End Bonuses	\$1,800	\$1,700	\$0	\$1,800	\$300
Total Administrative Staff	\$46,999	\$40,909	\$48,300	\$45,324	\$44,242
Music Staff Salaries					
Accompmanist	\$8,275	\$8,034	\$8,034	\$7,800	\$8,090
Music Coordinator	\$12,500	\$12,721	\$12,020	\$11,670	\$11,630
Total Music Staff Salaries	\$20,775	\$20,755	\$20,054	\$19,470	\$19,720
Pastoral Leadership					
Salary	\$54,044	\$52,470	\$52,470	\$49,500	\$48,000
Housing	\$20,744	\$20,140	\$20,140	\$19,000	\$18,000
Social Security	\$5,721	\$5,555	\$5,555	\$5,240	\$5,049
Pension	\$11,555	\$10,210	\$11,255	\$8,889	\$6,930
Health/Dental/Vision	\$23,514	\$21,531	\$22,563	\$23,954	\$19,740
Pastoral Expenses	\$1,000	\$882	\$1,000	\$1,060	\$773
Continuing Education	\$750	\$417	\$750	\$282	\$140
Total Pastoral Leadership	\$117,328	\$111,205	\$113,732	\$107,925	\$98,632
Total Expense <i>5.2% increase</i>	\$355,302	\$324,992	\$336,801	\$319,692	\$309,408
Net Income/Expense	\$0	\$35,082	\$0	\$10,669	\$2,023

FINAL- 1/26/2021

NOMINATING COMMITTEE REPORT

The Nominating Committee for 2021 was formed and approved by the Church Council in the Winter of 2020.

Members of the 2020 Nominating Committee include

John Graves, Audrey Lasley, Kaden Lucas, and Judi Privitt, as well as, Kristy Odneal and Rev. Rick Oberle.

The committee recommended congregation members to fill two positions that will be open in January of 2021. These included Connie Loveless to serve as Secretary and Mike Pierson to serve as Worship and Music Chair. (Note: the end of council terms will shift from January to May in 2021)

The Nominating Committee will continue to solicit recommendations for Council positions with terms ending in May of 2021. 2021 Slate of Candidates will be voted on by the Congregation at our Congregational Meeting May 16, 2021.

COUNCIL TERMS 2020-2022

Terms end May 31, 2021

Moderator	James Melton	
Vice Moderator	Kristy Odneal	
*Recording Treasurer	Brent Marcks	<i>(plans to renew at this time)</i>
*Fellowship & Hospitality	Stefanie Zimny	<i>(plans to renew at this time)</i>
*Inclusion & Affirmation	Alisa Lau-Sieckman	<i>(does not plan to renew at this time)</i>
*Membership & Care	Jessica Lucas	<i>(plans to renew at this time)</i>
*Outreach & Advocacy	Mahree Skala	<i>(does not plan to renew at this time)</i>
<i>*Eligible to run again</i>		

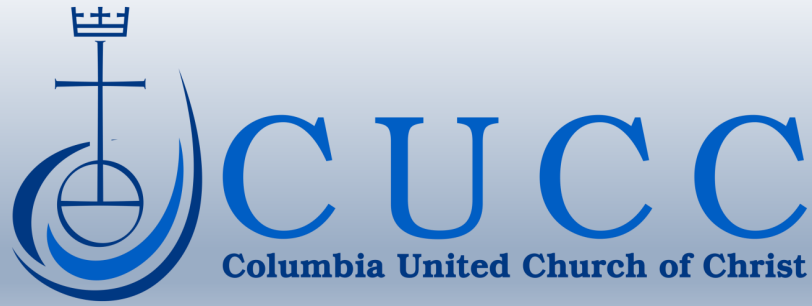
Terms end May 31, 2022

*Secretary	Connie Loveless	<i>(filled unexpired term, appointed by Council 1/19/21)</i>
*Treasurer	Sue Ann Schaeffer	
*Building & Grounds	John Bullerd	
*Finance & Stewardship	George Zimny	
*Little One's Day Out	Lorry Dreier	
*Nurture & Education	Pat Forward	
*Worship & Music	Mike Pierson	<i>(filled unexpired term, appointed by Council 1/19/21)</i>
<i>*Eligible to run again</i>		



Respectfully Submitted,
Kristy Odneal

NOTES:



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